

# **NOTICE**

**WESTERN RESERVE  
BOARD OF EDUCATION**

**REGULAR MEETING**

**THURSDAY, DECEMBER 11, 2014**

**5:00 P.M.**

***K-12 BUILDING LIBRARY***

# WESTERN RESERVE LOCAL SCHOOLS

## BOARD AGENDA

December 11, 2014

5:00 P.M.

K-12 Building

**ROLL CALL**            Richard Blevins, President  
                              Melissa Potts, Vice-President  
                              Brian Benyo, Sr.  
                              Mark Halls  
                              Lisa Powell

### PLEDGE TO THE FLAG

### WESTERN RESERVE LOCAL SCHOOLS MISSION STATEMENT

The Western Reserve Local Schools learning community will provide a safe, positive and stimulating school environment. Within this environment, responsible leadership, instruction and learning for all will prevail. It is the responsibility of all students, staff, parents, and community members to help our students reach high expectations set by realistic goals. We believe ALL are responsible for meeting the individual needs of each student. The district staff is committed to the professional development needed to accomplish their mission, and the task of monitoring the success is proudly shared by ALL.

Students will be challenged to reach their highest potential, to learn to work respectfully with others, to think critically and to confidently adapt to growth. The students will gain the skills necessary to become responsible, productive citizens and lifelong learners within a changing society.

### TREASURER'S RECOMMENDATIONS

1. It is recommended that the minutes of the November 18, 2014 Regular Meeting of the Board of Education be approved as mailed to each member in advance of the meeting.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell

The President declared the motion carried - failed.

**Board Agenda**  
**Page 2**  
**December 11, 2014**

2. It is recommended that the November, 2014 financial reports be approved and the November listing of bills be approved as mailed to each member in advance of the meeting.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo  
The President declared the motion carried - failed.

3. It is recommended that the following Resolution be adopted for Western Reserve Local Schools to join The Ohio School Boards Association's Legal Assistance Fund,

Whereas, the Western Reserve Local Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2015 and authorizes the treasurer to pay the LAF \$250.00.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins  
The President declared the motion carried - failed.

4. It is recommended that the Board of Education approve the renewal of membership in the Ohio School Boards Association (O.S.B.A.) for the 2015 calendar year at the cost of \$2,545.00.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls  
The President declared the motion carried - failed.

5. It is recommended that the date, time, and place for the 2015 Organizational Meeting be set, with current Board Vice-President M. Potts presiding until the 2015 Board President is elected. The regular January Board Meeting will immediately follow.

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Place: \_\_\_\_\_

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts  
The President declared the motion carried - failed.

**Board Agenda**  
**Page 3**  
**December 11, 2014**

6. It is recommended that the following donations received during the past year be accepted:

From:	For:	Amount:
VFW Auxiliary 9571	Library Books	\$ 100.00
Canfield Fair Board	School Educational Display	\$ 100.00
Canfield Fair Board	Band	\$ 435.00
Canfield Fair Board	Cheerleaders	\$ 100.00
Athletic Boosters	Athletics	\$2,470.90
Casual Carpets	Students at WR	\$ 126.00
Farmers National Bank	Students at WR	\$ 220.00
Operation Keepsake	Students at WR	\$ 35.00
Joe Lane Foundation	Students at WR	\$ 500.00
GridIron	Athletics	\$12,577.00
Berlin-Ellsworth Ruritan	Senior Class	\$ 550.00

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell

The President declared the motion carried - failed.

**Second Reading of New Policies to be adopted December, 2014:**

**SECTION A**  
**FOUNDATIONS AND BASIC COMMITMENT**

Evaluation of Professional Staff – Regulation  
(Administrators Both Professional and Support)

File

AFC-2-R (Also GCN-2-R)

**SECTION B**  
**BOARD GOVERNANCE AND OPERATIONS**

Voting Method (Exhibit)  
Broadcasting and Taping of Board Meetings  
Board Member Compensation and Expenses

BDDF-E

BDDJ (Also KBCD)

BHD

**SECTION C**  
**GENERAL SCHOOL ADMINISTRATION**

Superintendent Contract

CBC

**SECTION D**  
**FISCAL MANAGEMENT**

Purchasing  
Bidding Requirements  
Purchasing Procedures/Regulation  
Expense Reimbursements/Regulation  
School Properties Disposal

DJ

DJC

DJF-R

DLC-R

DN

**SECTION E**  
**SUPPORT SERVICES**

Student Wellness Program  
Food Allergies

EFG

EFH

**SECTION G**  
**PERSONNEL**

Staff Health and Safety  
Family and Medical Leave  
Professional Staff Hiring – Regulation  
Evaluation of Professional Staff-Regulation (Administrators  
Both Professional and Support)  
Support Staff Recruiting/Posting of Vacancies/Hiring

GBE

GBR

GCD-R

GCN-2-R (Also AFC-2-R)

GDC/GDCA/GDD

**SECTION H**  
**NEGOTIATIONS**

Work Stoppage

HO

**SECTION I**  
**INSTRUCTION**

Programs for Students with Disabilities – Regulation	IGBA-R
Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)	IGBEA
Credit Flex – Regulation	IGBM-R
Experimental Program	IGCB
Educational Options – Regulation	IGCD-R (Also LEB-R)
Textbook Selection and Adoption	IIAA
Library Materials Selection and Adoption	IIAC
Field Trips	IICA
Acceleration	IKEB
Testing Programs – Regulation	IL-R

**SECTION J**  
**STUDENTS**

Admission of Non-Resident Students	JECB
Hazing and Bullying (Harassment, Intimidation, and Dating Violence) - Regulation	JFCF-R
Administering Medicines to Students – General Regulation	JHCD-R-1
Administering Medicines to Students – Asthma Inhaler	JHCD-R-2
Administering Medicines to Students – Epinephrine	JHCD-R-3
Student Records	JO
Positive Behavioral Interventions and Supports (Restraint and Seclusion)	JP

**SECTION K**  
**SCHOOL COMMUNITY RELATIONS**

Community Use of School Facilities (Equal Access)-Regulation	KG-R
Public Complaints about District Personnel-Regulation	KLD-R

**SECTION L**  
**EDUCATIONAL AGENCY RELATIONS**

Educational Options – Regulation	LEB-R (Also IGCD-R)
----------------------------------	---------------------

**Reading of Revisions to Existing Policy adopted December, 2014**

**SECTION A**  
**FOUNDATIONS AND BASIC COMMITMENT**

	<u>File</u>
Nondiscrimination	AC
Sexual Harassment Procedure -Regulation	ACAA-R
Development of Philosophy of Education	AD
Evaluation of the Superintendent	AFB (Also CBG)
Evaluation of Treasurer	AFBA (Also BCCB)
Evaluation of Teachers	AFC-1 (Also GCN-1)
Evaluation of Professional Staff (Administrators Both Professional and Support)	AFC-2 (Also GCN-2)
Evaluation of Instructional Programs	AFE(Also IM)

**SECTION B**  
**BOARD GOVERNANCE AND OPERATIONS**

School Board Legal Status	BB
Board Member Qualifications/Oath of Office	BBBA
Board Member Conflict of Interest	BBFA
Board Organizational Meeting	BCA
Incapacity of the Treasurer Procedure -Regulation	BCCA-R
Evaluation of the Treasurer	BCCB (Also AFBA)
School Board Meetings	BD
Public Participation at Board Meetings	BDDH (Also KD)

**SECTION C**  
**GENERAL SCHOOL ADMINISTRATION**

Incapacity of the Superintendent Procedure/Regulation	CBAA-R
Evaluation of the Superintendent	CBG (Also AFB)
Line and Staff Relations and Lines of Authority	CCB
Policy Implementation	CH
Megan's Law (H.B. 180) Move to Section J/JHH	

**SECTION D**  
**FISCAL MANAGEMENT**

Credit Cards	DJH
Expense Reimbursements	DLC

**Board Agenda**  
**Page 7**  
**December 11, 2014**

**SECTION E**  
**SUPPORT SERVICES**

Safety Program	EB
First Aid – Regulation	EBBA-R
Emergency Management and Safety Plans	EBC
Emergency Management and Safety Plans (Administrative Rules/Protocols)-Regulation	EBC-R
Emergency Closings	EBCD
Buildings and Grounds Security	ECA
Integrated Pest Management – Regulation	ECG-R-1
Integrated Pest Management – Regulation (Use of Pesticides)	ECG-R-2
Computer/On-Line Services (Acceptable Use and Internet Safety)	EDE
Computer/On-Line Services – Regulation (Acceptable Use and Internet Safety)	EDE-R
Student Transportation Services	EEA
School Bus Safety Program	EEAC
Hold a Commercial Driver’s License – Regulation	EEACD-R
Food Sale Standards	EFF
Data and Records Retention	EHA

**SECTION G**  
**PERSONNEL**

Equal Opportunity Employment	GBA
Staff Conduct	GBCB
Professional Conduct (Addendum to Staff Conduct)-Regulation	GBCB-R
Staff Health and Safety – Regulation	GBE-R
Replaced by File: EBBC HIV/AIDS (Human Immunodeficiency Virus/ Acquired Immune Deficiency Syndrome)	G-9 & G-10
Staff-Student Relations	GBH/Also JM
Smoking on District Property by Staff Members	GBK
Personnel Records	GBL
Drug-Free Workplace	GBP
Criminal Record Check	GBQ
Family and Medical Leave – Regulation	GBR-R
Professional Staff Contracts and Compensation Plans (Administrators)	GCB-2
Professional Staff Hiring	GCD
Evaluation of Teachers	GCN(Also AFC-1)
Evaluation of Professional Staff (Administrators Both Professional and Support)	GCN-2(Also AFC-2)



**Board Agenda**  
**Page 8**  
**December 11, 2014**

Hold Harmless G-37  
 Section 504 G-41

**SECTION I**  
**INSTRUCTION**

Instructional Programs Goals (Will Contain)	IA
Instructional Programs Programs (Will Identify)	IAA
Academic Freedom	IB
School Year/School Calendar	IC/ICA
Curriculum Development	IF
Human Relations Education	IGAB
Programs for Students with Disabilities	IGBA
Remedial Instruction (Intervention Services)	IGBE
Reading Skills Assessment and Intervention – Regulation (Third Grade Reading Guarantee)	IGBEA-R
English as a Second Language (Limited English Proficiency)	IGBI
Title I Programs	IGBJ
Parental Involvement in Education	IGBL
Co-Curricular and Extracurricular Activities	IGD
Student Fund-Raising Activities	IGDF
Interscholastic Athletics	IGDJ
Interscholastic Extracurricular Eligibility	IGDK
Awarding of High School Diplomas to Veterans of War	IGEE
Instructional Materials	IIA
Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation – Regulation	IKEB-R-1
Subject/Grade Acceleration - Regulation	IKEB-R-2
Graduation Requirements	IKF
Evaluation of Instructional Programs	IM(Also AFE)
School Ceremonies and Observances/Patriotic Exercises	IND/INDA

**SECTION J**  
**STUDENTS**

Equal Educational Opportunities	JB
Entrance Age (Mandatory Kindergarten)	JEB
Early Admission Entrance to Kindergarten	JEBA
School Admission	JEC
Admission of Homeless Students	JECAA
Admission of Inter-District Transfer Students (Open Enrollment)	JECBB
Admission of Inter-District Transfer Students-Regulation (Open Enrollment)	JECBB-R

**Board Agenda**

**Page 9**

**December 11, 2014**

Exclusions and Exemptions from School Attendance	JEG
Student Conduct (Zero Tolerance)	JFC
Hazing and Bullying (Harassment, Intimidation and Dating Violence)	JFCF
Tobacco Use by Students	JFCG
Alcohol Use by Students/Student Drug Abuse	JFCH/JFCI
Weapons in the Schools	JFCJ
Use of Electronic Communications Equipment by Students	JFCK
Interrogations and Searches – Regulation	JFG-R
Student Suspension	JGD
Student Expulsion	JGE
Inoculations of Students Immunizations	JHCB
Administering Medicines to Students	JHCD
Student Safety	JHF
Reporting Child Abuse	JHG
Staff - Student Relations	JM(Also GBH)
Student Fees, Fines and Charges	JN
Early Admission to Kindergarten	I-46 & I-47
Move to Section I File IKEB Academic Acceleration, Early Entrance to Kindergarten And Early High School Graduation	I-48 – I-55
Subject/Grade Acceleration (Individual)	I-56 – I-58
Student Surveys	JOA

**SECTION K**

**SCHOOL COMMUNITY RELATIONS**

Public's Right to Know	KBA
Community Involvement in Decision Making	KC(Also ABA)
Public Participation at Board Meetings	KD(Also BDDH)
Public Conduct on District Property	KGB
Smoking on District Property	KGC

**SUPERINTENDENT'S RECOMMENDATIONS**

1. It is recommended that the New Policies as listed above and also read at the November Board Meeting, and the Policy Revisions as listed above and also included in the Policy Revision packet given at the November Board Meeting, be approved.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo  
The President declared the motion carried - failed.

2. It is recommended that the Memorandum of Understanding between the Western Reserve Board of Education and the Teachers Organization of Western Reserve (TOWR) to remove from the supplemental salary schedule (Section 6.055) the supplemental positions of Junior High Football Coach (with pre-season responsibility) and Junior High Basketball Coach (with pre-season responsibility) effective beginning with the 2015-2016 school year, be approved.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins  
The President declared the motion carried - failed.

3. It is recommended that the Memorandum of Understanding between the Western Reserve Board of Education and the Teachers Organization of Western Reserve (TOWR) to include in the supplemental salary schedule (Section 6.055) the supplemental position of "12 Week Off Season Strength and Conditioning Coach" at 2.5% of the base salary effective beginning with the 2014-2015 school year, be approved.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls  
The President declared the motion carried - failed.

**Board Agenda**  
**Page 11**  
**December 11, 2014**

4. It is recommended that Patty Ripley's request for Family Medical Leave beginning December 1, 2014 be approved.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts  
The President declared the motion carried - failed.

5. It is recommended that Pam Hoyle's request for Family Medical Leave beginning November 18, 2014 be approved.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell  
The President declared the motion carried - failed.

6. It is recommended that the following Athletic Workers be approved:  
Chad Quinn, Wyatt Larimer, Karl Klockenga, Ryan Demsky

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo  
The President declared the motion carried - failed.

**BUILDING PRINCIPAL REPORTS**

**K-5**

**6-12**

**REPORTS**

**TOWR**

**OAPSE**

**PTO**

**COMMENTS**

**MOTION TO ADJOURN**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.

Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins

**WESTERN RESERVE LOCAL SCHOOLS  
VISION STATEMENT**

With a commitment from the community, all Western Reserve students will demonstrate lifelong learning strategies that use problem solving and creative thinking skills in an effective manner. The learning environment will foster mutual respect, self-esteem, positive attitudes, independence and a genuine enthusiasm for learning. Further more, all students will achieve an understanding of challenging material in a safe, supportive environment where teaching methods will be diverse, inspiring and effective.