

**WESTERN RESERVE LOCAL SCHOOLS
BOARD AGENDA**

April 11, 2013

7:00 P.M.

Western Reserve K-12 Building

ROLL CALL

Mark Halls, President
Richard Blevins, Vice-President
Brian Benyo, Sr.
Melissa Potts
Lisa Powell

PLEDGE TO THE FLAG

***WESTERN RESERVE LOCAL SCHOOLS
MISSION STATEMENT***

The Western Reserve Local Schools learning community will provide a safe, positive and stimulating school environment. Within this environment, responsible leadership, instruction and learning for all will prevail. It is the responsibility of all students, staff, parents, and community members to help our students reach high expectations set by realistic goals. We believe ALL are responsible for meeting the individual needs of each student. The district staff is committed to the professional development needed to accomplish their mission, and the task of monitoring the success is proudly shared by ALL.

Students will be challenged to reach their highest potential, to learn to work respectfully with others, to think critically and to confidently adapt to growth. The students will gain the skills necessary to become responsible, productive citizens and lifelong learners within a changing society.

TREASURER'S RECOMMENDATIONS

1. It is recommended that the minutes of the March 14, 2013 Regular Meeting of the Western Reserve Local Board of Education be approved as mailed to each member in advance of the meeting.

Moved by _____, seconded by _____.

Vote: Ayes - BB RB MH MP LP

The President declared the motion carried - failed.

2. It is recommended that the March, 2013 financial reports be approved and the March listing of bills be approved as mailed to each member in advance of the meeting.

Moved by _____, seconded by _____.

Vote: Ayes - RB MH MP LP BB

The President declared the motion carried - failed.

3. It is recommended that the voluntary student accident/sickness and football insurance be renewed with the National Guarantee Trust Life Insurance Company, administered by Love Insurance Agency, for the 2013-2014 school year.

Moved by _____, seconded by _____.

Vote: Ayes - MH MP LP BB RB

The President declared the motion carried - failed.

4. It is recommended, due to the passage of the Pension Reform Bill, Internal Revenue Service Rulings, the Ohio Revised Code, and the Retirement Systems (STRS and SERS), that the Board reaffirms previous **Resolutions Approving the Pick Up of the Employee's Share of Retirement** and submit the certified notification to the Retirement Systems:

WHEREAS, Internal Revenue Service rulings and Chapters 3307 and 3309 of the Ohio Revised Code allow the Board of Education to pick up all or a portion of the employee's share of mandatory STRS contributions and all or a portion of the employee's share of mandatory SERS contributions, in addition to the Board's share of such contributions, either as a salary reduction pick-up or as a fringe benefit pick-up; and

WHEREAS, Internal Revenue Service (IRS) Ruling 2006-43 has clarified that the Board is required to take formal action in order to maintain such a pick-up of employee contributions.

NOW, THEREFORE, BE IT RESOLVED by the Western Reserve Local Board of Education;

SECTION I

That the Board reaffirms it will pick up the percentage of the employee's share of mandatory STRS contributions and will pick up the percentage of the employee's share of mandatory SERS contributions as specified in previous Board resolutions

and/or previously approved individual employment contracts and collective bargaining agreements, in addition to the Board's share of such contributions.

SECTION II

Salary reduction pick-up and fringe benefit pick-up will be designated as employee contributions paid by the Board. The individual employment contracts shall specify whether the fringe benefit pick-up contributions in the groups subject to this action will be treated as additional compensation for retirement purposes.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Moved by _____, seconded by _____.

Vote: Ayes - MP LP BB RB MH

The President declared the motion carried - failed.

OLD BUSINESS

1. Drug and Alcohol Testing Policy
2. Old High School Building Repairs

SUPERINTENDENT'S RECOMMENDATIONS

1. It is recommended that the Board approve March 25, 2013 as a calamity day due to inclement weather conditions and forward the request to the Ohio Department of Education for a calamity day waiver.

Moved by _____, seconded by _____.

Vote: Ayes - BB RB MH MP LP

The President declared the motion carried - failed.

2. It is recommended that the following tutor contracts be non-renewed for the 2013-2014 school year in accordance with Section 1.0605 of the Master Agreement with T.O.W.R.:

Jeffrey Brogan Debra Calai Stacey Mercer
Chris Paloski Sarah Smith

Moved by _____, seconded by _____.
Vote: Ayes - RB MH MP LP BB
The President declared the motion carried - failed.

3. It is recommended that the retirement request from Jeffrey Zatchok as Superintendent/High School Principal be accepted effective June 27, 2013, and to consider his request to be rehired as Superintendent to be effective July 1, 2013.

Moved by _____, seconded by _____.
Vote: Ayes - MH MP LP BB RB
The President declared the motion carried - failed.

4. It is recommended that the retirement request from Lona Cramer as a Teacher be accepted effective June 30, 2013, and to consider her request to be rehired as a Teacher to be effective September 1, 2013.

Moved by _____, seconded by _____.
Vote: Ayes - MP LP BB RB MH
The President declared the motion carried - failed.

5. It is recommended that the retirement request from Timothy King as a Teacher be accepted effective June 30, 2013, and to consider his request to be rehired as a Teacher to be effective September 1, 2013.

Moved by _____, seconded by _____.
Vote: Ayes - LP BB RB MH MP
The President declared the motion carried - failed.

6. It is recommended that the retirement request from Gregory Malito as a Guidance Counselor be accepted effective June 30, 2013, and to consider his request to be rehired as a Guidance Counselor to be effective September 1, 2013.

Moved by _____, seconded by _____.
Vote: Ayes - BB RB MH MP LP
The President declared the motion carried - failed.

7. It is recommended that Douglas McGlynn be hired as Grades 6-12 Principal, effective August 1, 2013 for a term of three years and as per the Administrative Salary Index in effect.

Moved by _____, seconded by _____.
Vote: Ayes - RB MH MP LP BB
The President declared the motion carried - failed.

8. It is recommended that Brittany Rothbauer be hired as High School Cheerleader Advisor for the 2013-2014 school year.

Moved by _____, seconded by _____.
Vote: Ayes - MH MP LP BB RB
The President declared the motion carried - failed.

9. It is recommended that Michael Falasca be approved as a Volunteer Track Coach for the 2013 season.

Moved by _____, seconded by _____.
Vote: Ayes - MP LP BB RB MH
The President declared the motion carried - failed.

10. It is recommended that Gary Ferrando be approved as a Volunteer Track Coach for the 2013 season.

Moved by _____, seconded by _____.
Vote: Ayes - LP BB RB MH MP
The President declared the motion carried - failed.

11. It is recommended that Kellie Stanke be added to the Substitute Teacher List as a Nurse.

Moved by _____, seconded by _____.
Vote: Ayes - BB RB MH MP LP
The President declared the motion carried - failed.

12. It is recommended, with regrets, that the retirement resignation from Charles Swindler be accepted effective August 1, 2013; Chuck has 21½ years with the District.

Moved by _____, seconded by _____.

Vote: Ayes - RB MH MP LP BB

The President declared the motion carried - failed.

BUILDING PRINCIPAL REPORTS

K-8

9-12

BUSINESS MANAGER REPORT

REPORTS

TOWR

OAPSE

PTO

COMMENTS

MOTION TO ADJOURN

Moved by _____, seconded by _____.

Vote: Ayes - BB RB MH MP LP

WESTERN RESERVE LOCAL SCHOOLS VISION STATEMENT

With a commitment from the community, all Western Reserve students will demonstrate lifelong learning strategies that use problem solving and creative thinking skills in an effective manner. The learning environment will foster mutual respect, self-esteem, positive attitudes, independence and a genuine enthusiasm for learning. Further more, all students will achieve an understanding of challenging material in a safe, supportive environment where teaching methods will be diverse, inspiring and effective.