# BOARD OF EDUCATION WESTERN RESERVE

The Regular BOE Meeting scheduled for February 9, 2016 has been changed to:

THURS., FEBRUARY 4, 2016

considering the employment of a public official to begin at 6:00pm with the Regular Meeting Executive Session for the purpose of to follow

K-12 BUILDING LIBRARY

# WESTERN RESERVE LOCAL SCHOOLS BOARD AGENDA

February 4, 2016 6:00 P.M. K – 12 Library

### **ROLL CALL**

Brian Benyo, Sr., President Lisa Powell, Vice-President Richard Blevins Mark Halls Melissa Potts

### PLEDGE TO THE FLAG

# WESTERN RESERVE LOCAL SCHOOLS MISSION STATEMENT

The Western Reserve Local Schools learning community will provide a safe, positive and stimulating school environment. Within this environment, responsible leadership, instruction and learning for all will prevail. It is the responsibility of all students, staff, parents, and community members to help our students reach high expectations set by realistic goals. We believe ALL are responsible for meeting the individual needs of each student. The district staff is committed to the professional development needed to accomplish their mission, and the task of monitoring the success is proudly shared by ALL.

Students will be challenged to reach their highest potential, to learn to work respectfully with others, to think critically and to confidently adapt to growth. The students will gain the skills necessary to become responsible, productive citizens and lifelong learners within a changing society.

### **EXECUTIVE SESSION**

appointment, emp	loyment, discipline on sidering matters required	to adjourn to Executive Session to consider the or compensation of a public employee or official and for uired to be kept confidential by Federal Law or regulations		
Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell The President declared the motion carried - failed.				
Motion by	_, second by	_ to reconvene.		
•	r.Blevins Mr.Halls lared the motion can	Mrs.Potts Mrs.Powell Mr.Benyo ried - failed.		

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### TREASURER'S RECOMMENDATIONS

1.	It is recommended that the minutes of the January 14, 2016 Organizational Meeting and the January 19, 2016 Regular Meeting of the Western Reserve Local Board of Education be approved as mailed to each member in advance of the meeting.					
	Moved by, seconded by  Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins The President declared the motion carried - failed.					
2.	It is recommended that the January, 2016 financial reports be approved and the January listing of bills be approved as mailed to each member in advance of the meeting.					
	Moved by, seconded by  Vote: Ayes - Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls The President declared the motion carried - failed.					
3.	It is recommended that the donation presented by Frank Marra/WRFIT to the Board at the January Regular Meeting be approved.					
	Moved by, seconded by  Vote: Ayes - Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts The President declared the motion carried - failed.					
SUP	ERINTENDENT'S RECOMMENDATIONS					
1.	Resolution to Authorize Superintendent to Accept Resignations Between Board Meetings: It is recommended to authorize the Superintendent, on behalf of the Board, to accept resignations which have been submitted by employees during times when the Board is not in session, subject to ratification by the Board; provided however, that upon ratification by the Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance; this authorization shall be in effect for the 2016-2017 school year.					
	Moved by, seconded by  Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell  The President declared the motion carried - failed.					

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2.	Resolution to Authorize Superintendent to Hire Staff Between Board Meetings: It is recommended to authorize the Superintendent, during periods when the Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of the Board, and to acknowledge acceptance of such offers on behalf of the Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by the Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy; this authorization shall be in effect for the 2016-2017 school year.					
	Moved by, seconded by  Vote: Ayes - Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo The President declared the motion carried - failed.					
3.	It is recommended that the Board approve a two-hour delay on January 19, 2016, due to inclement weather conditions.					
	Moved by, seconded by  Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins The President declared the motion carried - failed.					
4.	It is recommended that the 2016 regular meetings of the Board of Education be changed to:  When: Where: Times					
	Time:unless otherwise notified.					
	Moved by, seconded by  Vote: Ayes - Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins Mr. Halls The President declared the motion carried - failed.					

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5.	It is recommended that the resignation/retirement of Jeffrey Zatchok, from the position of Superintendent, be approved effective July 31, 2016. (attachment)				
	Moved by, seconded by  Vote: Ayes - Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts The President declared the motion carried - failed.				
6.	It is recommended that the request from Patricia Ripley for Family Medical Leave be approved effective February 1, 2016. (attachment)				
	Moved by, seconded by  Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell  The President declared the motion carried - failed.				
7.	It is recommended that changes to the English curriculum offerings for grades 11 and 12 be approved.				
	Moved by, seconded by  Vote: Ayes - Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo The President declared the motion carried - failed.				
8.	It is recommended that the Memorandum of Understanding with Kent State University regarding College Credit Plus be approved.				
	Moved by, seconded by  Vote: Ayes - Mr.Halls Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins The President declared the motion carried - failed.				
9.	It is recommended that Amber Murphy be hired as a Junior High Track Coach for the 2015-2016 school year, as per the salary schedule in effect.				
	Moved by, seconded by  Vote: Ayes - Mrs.Potts Mrs.Powell Mr.Benyo Mr.Blevins Mr. Halls The President declared the motion carried - failed.				

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10.	It is recommended that Katie Maloney be hired as an Assistant Varsity Softball Coach for the 2015-2016 school year, as per the salary schedule in effect.
	Moved by, seconded by  Vote: Ayes - Mrs.Powell Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts The President declared the motion carried - failed.
11.	It is recommended that the following policy revisions be approved:
	File: CBA Qualifications and Duties of Superintendent (Job Desrcription)
	File: IGDJA Drug and Alcohol Testing for Students
	File: IGDJA-R Drug and Alcohol Tesing for Students - Regulation
	File: IGDJA-E(1) Western Reserve Local Schools Extracurricular Code of Conduct Informed Consent Agreement
	File: IGDJA-E(2) Student Consent to Perform a Urinalysis for Drug/Alcohol Testing
	File: IGCH-R/(Also LEC-R) College Credit Plus - Regulation
	File: IGCH-E/(Also LEC-E) College Credit Plus Textbook Purchasing
	Moved by, seconded by  Vote: Ayes - Mr.Benyo Mr.Blevins Mr.Halls Mrs.Potts Mrs.Powell  The President declared the motion carried - failed.

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### **BUILDING PRINCIPAL REPORTS**

K-5 6-12

### REPORTS

TOWR OAPSE PTO

### SUPERINTENDENT COMMENTS

### **PUBLIC PARTICIPATION**

In order to effectively complete the items on the planned agenda, a maximum of 30 minutes of public participation may be permitted. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Community members may address the Board meeting by either calling the Board Office and asking to be placed on the Board agenda or by filling out a "request to speak" card at the meeting and give it to a school administrator asking to address the school Board.

### MOTION TO ADJOURN

Moved by			, seconded by			•	
Vote:	Ayes	-	Mr.Blevins	Mr.Halls	Mrs.Potts	Mrs.Powell	Mr.Benyo

# WESTERN RESERVE LOCAL SCHOOLS VISION STATEMENT

With a commitment from the community, all Western Reserve students will demon-strate lifelong learning strategies that use problem solving and creative thinking skills in an effective manner. The learning environment will foster mutual respect, self-esteem, positive attitudes, independence and a genuine enthusiasm for learning. Further more, all students will achieve an understanding of challenging material in a safe, supportive environment where teaching methods will be diverse, inspiring and effective.