

**December 27<sup>th</sup>, 2018**  
**Council Meeting**  
**Agenda**  
**7:00 p.m.**

1. Prayer and Pledge of Allegiance to the Flag
2. Roll Call
3. Reading and Disposition of the Minutes of Previous Meeting
4. Citizens Comments
5. Reading and Referring of Communications and Petitions
6. Report of Council Committee and Council Representatives
7. Manager's Report
8. Report of other Village Officials
9. Ordinances and Resolutions

**Third Reading:**

**#20-2018** An Ordinance designating wages and salaries and other employment benefits and establishing personnel policies for the appointed officials and employees of the Village of Sebring Ohio; repealing inconsistent ordinances

**Second Reading:**

**#21-2018** An Ordinance amending Ordinance #14-2018 re-structuring the Municipal Fire Department division of Fire & EMS

**#24-2018** An Ordinance establishing appropriations for the municipality of Sebring for the fiscal year of 2019

**New Business:**

**#25-2018** An Ordinance amending the fiscal year 2018 budget and authorizing and directing the Municipal Manager to appropriate and transfer to balance Municipal Funds; and declaring an emergency

**#35-2018** A Resolution honoring Kenneth G. Flowers Jr. for his dedicated and faithful service as a councilmember for the Village of Sebring

**#36-2018** A Resolution authorizing the Municipal Manager to execute a service contract with Smith Township, Mahoning County, Ohio to provide dispatching services.

10. Citizens Comments

11. Other Business

13. Adjournment