

## Manager's Report - 6/26/17

1. There have been some recent personnel changes in the police department:

- Patrolwoman Kylee Simmons resigned effective June 15 to accept a position with the Youngstown Police Department.
- Sgt. Bill Faudree resigned effective June 30 to pursue other interests.
- PT Ptl. Chad Redfern was appointed as a fulltime patrolman 2<sup>nd</sup> grade effective June 11
- Zachary Scott was appointed as a part-time patrolman effective June 22
- Shawna Toyoda was appointed as a part-time patrolwoman effective June 22

Since the current entry level patrolman's eligibility list is now exhausted, Chief Harris has made a request to CSC for a new patrolman's exam. Chief and I are also considering the need for a pending sergeant's exam and replacement detective's position at a later date. Will advise when we have definitive arrangements.

2. There is pending an amended version of the 2017 wage ordinance changing three items:

- The Park Board discussed and voted recently to approve Parks Director Angel Ring as a fulltime employee at a salary of \$28,080.00 annually or (\$13.50/hr). Her current compensation should be 30 hours per week x 52 weeks per year = 1560 hours x \$12.95/hr = \$20,202.00 for part-time all year round. *However*, we also know that she is already exceeding that on a regular basis due to work load requirements (estimated at around \$24,500.00 as a result). Difference between her current pay (estimated) versus proposed would be \$3,580.00. If she wasn't exceeding her standard hours, then the difference would be \$7,878.00. Since she has been going over standard a regular basis, the difference is not a significant to cover the needed work load. However, to keep costs down, it is recommended the position be *salary* rather than hourly (eliminating overtime pay). That's wage costs with benefits add about 30%.
- Increasing the seasonal code enforcement rate from \$10 to \$12 per hour. The annual difference is approximately \$880.00.
- Amended language clarifying end of employment payouts in Section 16.

3. Had a teleconference with RITA officials to begin the change over process. These will be occurring weekly. The purpose is to outline the conversion process; define milestones that need

to be met by both RITA and Sebring. The meeting minutes on the progress of the conversion and scope of project were forwarded to Council members last week.

4. Solicitor Tolson said that arrangements have been made for Attorney Mark LaValle to assume her duties until she returns after her recovery.

5. The contract between the Village and the Fire Association for use/maintenance lot adjacent to Fire Station 1 has been completed and signed. Copies were forwarded to Council members last week.

6. Attended an Eastern Stark County Safety Council meeting in Alliance last week, in order to secure additional BWC discount credits, which help reduce the Village's premiums.

7. Fourth of July fireworks donations are at \$4,141.44 as of today.