

# AGENDA

Monday, December, 16, 2013

Regular Meeting

High School Library – 7:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten  
Treasurer, Jim Wilson*

**Call to Order – Mr. Andrew Null**

	<u>Present</u>	<u>Absent</u>
Mrs. Angie Beck	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

## PLEDGE OF ALLEGIANCE

**Salem City Schools Board of Education Goals**  
(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21<sup>st</sup> century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21<sup>st</sup> century learning while responsibly managing taxpayer funds.

**Reading, Correcting and Approving of Minutes**

(See pages 11-88)

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Reading, Correcting and Approving Agenda**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

## Superintendent's Report

### Recognitions

### Informational Items

#### *Buckeye:*

The following are just a few of the positive things that are happening at Buckeye:

- Our buildings and grounds committee (Buckeye BGT) has been busy completing a needs assessment at Buckeye that will help us reach Goal #5. They have measured rooms in the building and have gathered data that will help as we begin to have conversations about the needs we have. In addition, the committee spoke at a Buckeye Team meeting and distributed a survey that will help with the process. Special thanks to Mindy Hiltbrand, Kary Welker, Chelsea Green and Katie Crouse for serving on the committee.
- The Buckeye kindergarten team has implemented a program during their half hour Quaker Time block called The Switcheroo. During Quaker Time, our tier 3 students receive pull-out learning support services and our tier 1 and 2 students remain with their teachers in their classrooms to receive instruction. The Switcheroo concept involves dividing the tier 1 and 2 students into appropriate skill groups and switching to another teacher for Quaker Time. By dividing the students into appropriate groups based on specific skills, our teachers are able to further differentiate instruction to meet the needs of all students, which will help us reach Goal #1. The Switcheroo also enables teachers to enrich the curriculum for our students who are able to achieve at a higher level.
- Our first graders performed a program entitled, Our First Grade Christmas Program, for our families on December 11, 2013. The students did a fantastic job and there were countless positive comments from parents, grandparents and friends. The first grade team and Mrs. Samu should be commended, and their efforts are greatly appreciated! Having students perform for their families will help us reach Goal #2.
- The Salvation Army Kettle Day will take place on December 17, 2013 this year. Last year, families at Buckeye Elementary donated over 425 pounds of pennies and we are hoping to surpass that amount this year. Mr. Jason Price, a representative from the Salvation Army and his team will come to Buckeye on Kettle Day with their giant kettle to weigh the pennies and declare a winning classroom. Teachers are able to integrate this activity into instruction, which will help us to meet Goal #1.

**Reilly:**

\*Congratulations to our December Students of the Month: Chloe Wilhelm, Maria Sargent, Miles Paulin, Brooke Manley, John Kidd, Ella Double, Olivia Palen, Chloe McHenry, Ethan Shafer, Mason Blaine, Krista Barley, Hunter Carlisle, Alivia Davidson, Hailey Meeks, William Lyda, Scott Dean, Autumn Littell, and Chase Brown. We will hold our Student of the Month “Pizza with the Principal Celebration” on December 18<sup>th</sup>. **(District/Building Goal #2)**

\*On December 9<sup>th</sup> and 10<sup>th</sup>, Mrs. McTrusty, Ms. Burtnett, Ms. Holisky, Ms. Milburn, and Mrs. Viscounte attended the annual K-3 Literacy Conference in Columbus. The presenters at the conference offered a wealth of knowledge and practical strategies in the areas of decoding, fluency, reading comprehension, and integrated writing. The team that attended the conference will share their newly acquired knowledge with the other Reilly teachers right after Christmas break. **(District/Building Goal #1)**

\*At the end of November, the results of the 3<sup>rd</sup> Grade Fall Reading OAA were released. The results for our Really 3<sup>rd</sup> Graders are as follows:

Total number of students who took the test: = 140

Data Regarding Passage of the OAA – Cut Score of 400 or Higher

Number of students earning a passing score of 400 or above = 89 (63%)

Number of students earning a score of 399 or below = 51 (36%)

Data Regarding Passage of The Third Grade Guarantee – Cut Score of 392 or Higher

Number of students earning a score of 392 or higher = 107 (76%)

Number of students earning a score of 391 or below = 33 (23%)

We have met as a third grade staff to review all student data. We have made plans to regroup students according to these results in order to ensure that all students receive the appropriate reading instruction and intervention.

**(District/Building Goal #1)**

**Southeast:**

- We recently celebrated our Quaker Kids Luncheon, congratulations to the following students: 6<sup>th</sup> Grade-Jaden Hamilton, Francisco Francisco, Echo Mayer-Kutz, Michael Miller, Destiny Farmer, Abbie Antram, and Calvin Joy. 5<sup>th</sup> Grade-Laney Pfister, Zachary Zumbar, Falcia Vienneau, Autumn Little, Paige Bailey, Lucas Batton, Gloria Powell, and Shyanne Thibedeau.
- On November 25<sup>th</sup> several parents attended “Coffee with the Principal” and enjoyed coffee and conversations about what is happening at Southeast School. Conversations included student council’s work in our school and community, Quaker Time and Reading and Writing Workshop’s targeted interventions and

volunteering in the school. Thank you to the parents who attended hopefully we will have a good turnout again at our next get together on January 27<sup>th</sup> at 9:30 in the school library.

- Southeast students will be celebrating the upcoming holidays with some performances this week. Our Southeast Singers will be traveling to Essex's and will be performing at lunchtime. Also our 6<sup>th</sup> grade band will do a holiday concert for their peers on Friday, December 23<sup>rd</sup> at 10:45.

### ***Jr. High:***

- The Jr. High competition cheerleaders competed at Sebring High school's Holiday Cheer Extravaganza this past Saturday. The cheerleaders placed 1st in the small Jr. High division. They also went on to win Grand Champions; they were the best Jr. High team of the day! Macey Austin, a 7<sup>th</sup> grader on the team, placed 2nd in the Jr. High jump off and placed 3rd in the Jr. High tumble off. Members of the team are McKayla Adkins, Macey Austin, Anna Cyphert, Kait Hall, Heaven Hart, Nichole Kenreigh, Mackenzie Perkins, and Juli Spence. The cheerleaders are coached by Athena Spinell.
- The following students were nominated as good citizens of the month: Arther Thibeadeau, Zac Hawkins, Nichole Kenreigh, Haile Weir, Kirill Tonkinson, Angel Dong, Jacob Maenz, Evan Kosch, Dylan Nuzzo, Shelby Peters, and Macy Austin. Great job guys!
- The Salem Junior High recently held a canned food drive to support the local Food Pantry. In all, nearly five thousand items were collected and donated to the Salem Food Pantry. Ms. Boyle's first period class earned a pizza party for donating 88.2 food items per student. Excellent work guys!

### ***Sr. High School:***

- The display of SHS grads competing in college athletics is nearing completion. I hope to have the display current by tipoff for the games against Struthers on Monday, December 23 against Struthers. (Community Relations)
- Maintenance is installing whiteboards and projectors in three more classrooms. The plan is to have everything ready to use by late next week or no later than our first week back in January. (Technology)
- Al Hays is retiring, and I am sad. It has been my highest privilege to work with Al these these past 7 1/2 years, and I can say without qualification that Al is the best. A.S. Neill, the founder of the British academy, Summerhill, once said that

good educators are born not made, and Al was born to work in education. His instincts viz. kids, staff, parents, and even administrators and board members are just right. No matter the circumstances, Al executed his responsibilities with charity, respect, creativity, and warmth. I speak for everyone whose lives he touched during his years at SHS in saying that he will be greatly missed. Thank you Al Hays.

### **Hearing of Public Requests**

#### Financial Report – Jim Wilson

(See pages 89-131)

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

#### Finance Committee Report on Bills - Steve Bailey & Howard Rohleder

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

#### Building & Grounds Committee Report – Steve Bailey & Andrew Null

#### Audit & Finance Committee Report – Steve Bailey & Howard Rohleder

#### Employee Relations Committee Report – Howard Rohleder & Brad Myers

#### Community Relations Committee Report – Andrew Null & Brad Myers

#### Education & Tech Committee Report – Howard Rohleder & Angie Beck

## NEW BUSINESS, CONSENT AGENDA ITEMS

### 14-097 Classified Retirement

The Superintendent recommends the Board of Education approve the Retirement of Classified Employee Al Hays, Head Custodian at Salem High School, effective date December 31, 2013.

### 14-098 Band Trip for School Year 2015

The Superintendent recommends the Board of Education approve the High School Band Trip to New York City, scheduled by Hannah McFarland, Band Director, to occur from March 14<sup>th</sup>-March 18<sup>th</sup> 2015.

### 14-099 Classified Substitutes

The Superintendent recommends the Board of Education approve the Hiring of the following classified substitutes pending BCI/FBI results:

1. TerriAnn McFarland
2. Joe Ingledue
3. Francis Abel (Steve)

### 14-100 Advancement of Funds

The Superintendent recommends the Board of Education approve the advancement of funds for tax receipts for the spring and fall collection periods for calendar year 2014, tax year 2013.

### 14-101 Athletic Supplementals

The Superintendent recommends the Board of Education approve the following athletic supplemental positions:

- |  |           |
|--|-----------|
| 1. <u>Bonnie Wilkinson</u> – Softball Varsity Asst.  | Top Step  |
| 2. <u>Shane Hostetter</u> – Jr. High Asst. Wrestling | Step 0    |
| 3. <u>Joe Hamilton</u> – High School Wrestling       | Volunteer |
| 4. <u>Phil Bennett</u> – Weight Room                 | Volunteer |
| 5. <u>Lisa Frederick</u> – Swim                      | Volunteer |



## NEW BUSINESS, CONSENT AGENDA ITEMS

### 14-102 Organizational Meeting

The Superintendent recommends that the Board hold its Organizational meeting Wednesday January 8, 2014 at 7:00pm. The Tax Budget meeting will follow after the conclusion of the Organizational meeting.

### 14-103 Certificated Substitutes

The Superintendent recommends the Board of Education approve the following certificated substitutes pending receipt of certification:

1. Adam Cirone

### 14-104 Ski Club

The Superintendent recommends the Board of Education approve the following field trip and dates for the Ski Club. The fuel costs will be paid for by the Ski Club. Two vans will be used at a cost to the Board. They will travel to Boston Mills on the following dates:

1. Sunday, January 12<sup>th</sup> 2014
2. Sunday, January 19<sup>th</sup> 2014
3. Sunday, January 26<sup>th</sup> 2014
4. Sunday, February 9<sup>th</sup> 2014
5. Sunday, February 16<sup>th</sup> 2014

**Approval of Consent Agenda for December, 2013**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Executive Session**

The Superintendent recommends the Board of Education adjourn into executive session for the purposes of discussing personnel. No action will be taken.

**Motion to go into Executive Session**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Motion to Adjourn Executive Session**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Adjourn Meeting**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_