

# AGENDA

Monday, November 21, 2011

Regular Meeting

Southeast Elementary – 7:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten  
Treasurer, Jill Rowe*

**Call to Order – Mr. Nick Bush**

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Jeff Cushman	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

## PLEDGE OF ALLEGIANCE

## **Salem City Schools Board of Education Goals**

*(Approved February 24, 2011)*

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21<sup>st</sup> century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21<sup>st</sup> century learning while responsibly managing taxpayer funds.

**Reading, Correcting and Approving of Minutes**

(See pages 11 - 52)

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Reading, Correcting and Approving Agenda**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

## **Superintendent's Report**

### **Recognitions**

- Congratulations to Don Conser, the Salem Varsity Volleyball Coach, on accomplishing the most wins by a head volleyball coach.
- Jennifer Andres of the Junior High has been selected as the first \$250 recipient of the Salem Rotary Club's "Career Connect Program."
- Presentation of the OSBA Media Honor Roll winners: J.D. Creer & Mary Ann Greier of The Salem News.

### **Information Items**

#### ***Buckeye:***

- Title I Reading teachers used iPads for their parent/teacher conferences to share information with parents regarding Aims web and their child's progress monitoring.
- Mrs. Kerns, our school counselor has organized and is conducting classroom visits with all classes on character education. She has completed all classes and students are working hard on their bucket list of ways to be nice to others.
- Parent/Teacher conferences were held on Tuesday, November 1<sup>st</sup> and also on Monday, November 8<sup>th</sup>. We had 642 conferences scheduled with 479 attended for a 75% attendance rate.
- We held our first RIF, Reading is Fundamental Program, on Tuesday, November 7<sup>th</sup> for all second graders. Salem Junior Mothers Club organized and presented the program for the morning. Our speaker was Julie Herron from the OSU Extension Columbiana County Cooperative Office who spoke to the students about the path our food takes to get to our table.
- Our First Book fair was held last week for all students and parents. Mrs. Nolan, our librarian organized the event and had a special evening for parents in coordination with our parent/teacher conferences.

#### ***Reilly:***

- On Friday, October 28<sup>th</sup>, Reilly held our annual Fall Festival. A huge thank you to our Reilly PTO for providing a fun filled event for our students! The festival included games, crafts, a haunted maze, and yummy treats! The students had a great time!
- Throughout the month of November, our third grade students have been participating in special science programs based on Extinction and Rocks & Minerals.
- Reilly held Parent Teacher Conferences on November 1<sup>st</sup> and 8<sup>th</sup>. We had a great turn out on both nights!
- Congratulations to our November Students of the Month:
  - Mrs. Brown – Libby Ripley
  - Mrs. Carr – Lily Secest
  - Mrs. Janofa – Ethan Shaw
  - Mrs. Kalan – Garrett Swiger
  - Mrs. McTrusty – Emma Griffith
  - Mrs. Ridgeway – Morgan McGaffick
  - Mr. Winn – Angelina Lynn

- Mrs. Brestelli – Diana Clark
- Mrs. Colbert – Abbie Antram
- Mrs. Dean – Billy Blackburn
- Mrs. Egolf – Catherine Ossman
- Ms. Miller – Hunter Christopher
- Mr. Tucciarone – Pamela Spencer
- Mrs. Winn – David Wallace
- The Salem Rotary presented our Third Grade Students with their own personal dictionaries. Thank you Rotary!!!
- We completed our Fall Fundraiser at Reilly. Jerrianna Smith was our top seller. Thank you to all of the students who participated in the fundraiser. Their efforts earned our school \$4000 for a variety of student activities throughout the year. Way to go!!
- Mrs. Kalan's third grade class wrote letters to the members of the Salem VFW thanking them for their service to our country. As a result, three members of the VFW came to Reilly to present the students with small American flags.

### ***Southeast:***

- Congratulations to Southeast Quaker Kids October Luncheon: Sixth Grade – Allee Davidson, Alexandria Ripley, Corrin Erskine, Alyssa Laubacher, Adam Nash, Courtney Rebuck, Dakota Sommers. Fifth Grade – Kendall Shaw, Shawn Chappell, Abigail Cochran, Chris Davis, Luke Duncan, Karleen Kucko. The Quaker Kids for the month of November: Sixth Grade – Noah Ivan, Jacob Pittman, Kacie Parrish, Lauren Manski, Julia Pierce, Mia Filaccio. Fifth Grade: Makayla Stoffer, Maria Pedro, Reagan Myers, Blaise Chaffin, Caitlyn Marx, Brayden Joseph, and Emily Foor.
- Honor Roll Breakfast was held on November 9<sup>th</sup>. We had approximately 180 students who made honor roll. Donuts, fresh fruit, milk/juice and a team building activity was enjoyed by all. Congratulations to our students for their academic success!
- Correction to last month's announcement: the winner of the OLWEUS, 'Hooked on Kindness' T-Shirt Contest was Jarod Cannon.
- Parent Teacher Conferences were held November 2<sup>nd</sup> and 9<sup>th</sup>. Thank you to our parents for coming in and meeting with our teachers.
- Southeast Veterans Day Luncheon was held on November 10<sup>th</sup>. We had approximately 40 veterans join us at school for lunch. Special thanks to Cub Scout Pac 2: Given Warner, Tanner Lutsch, Logan Wolfe and Logan Jackson for conducting the Presentation of the Colors and leading us in the Pledge of Allegiance.
- Columbiana County 2011 *Design an Ad* winners are: Cover Design: Runner Up: Grace Irely. Winning Designs: Justin Moffett, Given Warner, Lindsey Barnett, Jake Narvet, and Brenton Stith.

### ***Jr. High:***

- Please see the November Salem Junior High Newsletter.

### ***Sr. High:***

- 85 students took advantage of College Application Day last week at SHS. Students were able to apply for free to any of the six colleges/universities that participated. The event was organized by guidance counselors Jamie Kemats

and Valerie Sullivan: Mrs. Kemats reported that students completed a cumulative total of 176 applications.

- Salem High School and Junior High School staff members will sponsor and work the Banquet of Salem dinner on November 21, 2011. Staff members have contributed money towards the cost of the food, and Salem food director, J.R. Straley, will prepare the meal.
- Cathy Sanor met with the SHS faculty on November 7<sup>th</sup>, to talk about the new academic standards rollout. Core teachers familiarized themselves with “cross walking” from the old standards to the new standards.
- Dr. Joe Shivers stood in as guest director at the SHS marching band concert on November 1, 2011. He conducted the band in F.E. Bigelow’s classic fight song, “Our Director.”
- On Wednesday, November 16<sup>th</sup>, the High School Guidance Office held Junior Parent College Night in the library. Twenty-two families attended to hear a presentation about preparing for college by Jamie Kemats and Valerie Sullivan, our high school counselors. Dr. Joseph Rottenborn, Salem alumnus and current Mahoning Valley College Access Program (MVCAP) director, also presented on college access.
- The High School Guidance Office will follow up on December 6<sup>th</sup> with a Senior Financial Aid Night at 7:00 pm in the library. Presenters will include a representative from Kent State University Salem’s Financial Aid Office and Dr. Joseph Rottenborn. The discussion will focus on how to pay for college.

### **Presentation by Southeast Students**

Thank you to Cub Scout Pac 2 for the Presentation of the Colors and leading the Pledge of Allegiance at tonight’s Board Meeting. Additionally, thank you to the Southeast Elementary Student Council for the video presentation.

### **Spread the Good News**

**Legislative Update** – Andrew Null

### **Hearing of Public Requests**

**Treasurer's Reports**

Financial Report - Treasurer Jill Rowe

(See pages 53 - 61 )

Motion By \_\_\_\_\_  
Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

Finance Committee Report on Bills - Board Finance Committee

Motion By \_\_\_\_\_  
Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

Building & Grounds Committee Report - Jeff Cushman

**NEW BUSINESS**12-079 Athletic Code of Conduct

The Superintendent recommends the Board of Education approve the Athletic Code of Conduct as found on pages 62 – 67 .

**Approval of New Business for November, 2011**

Motion By \_\_\_\_\_  
 Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**NEW BUSINESS, CONSENT AGENDA ITEMS**12-080 Certificated Substitute Teachers 2011/12

The Superintendent recommends the Board of Education approve the following substitute teachers for the 2011/12 school year pending the BCI/FBI results and certificate renewal:

- a. Rebecca Grey
- b. Justin Muschweck

12-081 Classified Substitutes for 2011/12

The Superintendent recommends the Board of Education approve the following classified cafeteria, custodial and/or aide substitutes for the 2011/12 school year pending the BCI/FBI results:

- a. Nicole Fatherly
- b. Gisela Hiltbrand
- c. Thomas McDonald

12-082 Classified FMLA Leave

The Superintendent recommends the Board of Education approve FMLA leave for Deb Emelo, Bus Driver/Cafeteria Worker, from approximately December 5, 2011 through March 9, 2012.

12-083 Certified FMLA Leave

The Superintendent recommends the Board of Education approve FMLA leave for Sharon Egolf, Reilly Elementary Teacher, from approximately October 25, 2011 through February 1, 2012.



**CONSENT AGENDA, continued**12-084 Hannah E. Mullins Part-Time Instructor

The Superintendent recommends the Board of Education approve Debra Scott as a part-time instructor for Hannah E. Mullins at \$20.50 per hour to be paid for out of Hannah E. Mullins funds.

12-085 Interfund Advances / Transfers

The Superintendent recommends the Board of Education approve changing the following interfund advances to interfund transfers. These interfund advances were made prior to 06/30/01 and were never repaid. This was a recommendation made by our GAAP conversion firm, Julian and Grube.

- a. 001 – General Fund, advance of \$223.00 to the 006 – Cafeteria Fund
- b. 001 – General Fund, advance of \$2,810 to the 499 – Misc. State Grant Fund

12-086 Resignation of Athletic Supplemental for 2011/12

The Superintendent recommends the Board of Education approve the resignation of Bruce Maher, Assistant Varsity Boys Basketball (2/3 stipend) effective November 16, 2011. See page 68.

12-087 Resignation of Athletic Supplemental for 2011/12

The Superintendent recommends the Board of Education approve the resignation of Don Conser, Head Varsity Girls Volleyball Coach effective November 21, 2011. See page 69.

12-088 Gifts and/or Donations

The Superintendent recommends the Board of Education approve a monetary donation from the Salem Band Boosters to be used for the needs of the High School Band.

12-089 Athletic Supplementals

The Superintendent recommends the Board of Education approve the following Athletic Supplementals for 2011/12:

- |    |                 |   |        |
|----|-----------------|---|--------|
| a. | Dan Graham      | Volunteer Varsity Wrestling Coach                                 | ---    |
| b. | Hank Brock      | Non-Football Weight Room  | Top    |
| c. | Andy Smyczynski | Varsity Asst. Boys Basketball Coach<br>(remainder of 2/3 stipend) | Step 4 |
| d. | Ashley Williams | Asst. Jr. High Girls Track Coach                                  | Step 0 |

**CONSENT AGENDA, continued**

e. Caroline McDermott Volunteer Swim Coach ---

12-090 Depository Agreement

The Superintendent recommends the Board of Education approve the depository agreement with Chase Bank for the Deposit of Public Monies.

12-091 Hannah E. Mullins Instructor Resignation

The Superintendent recommends the Board of Education approve the immediate resignation of Carrie Rogers, as Instructor from the Hannah E. Mullins School of Practical Nursing.

**Approval of Consent Agenda for November, 2011**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_

**Adjourn Meeting**

Motion By \_\_\_\_\_

Second By \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Other Action \_\_\_\_\_