

AGENDA

Monday, October 15, 2012

Regular Meeting

Southeast Elementary – 6:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Michael Bichsel*

Call to Order – Mr. Brad Myers

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 12 - 81)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Superintendent's Report

- Terri Roberts was incorrectly reported as Terri Richards in the September Agenda for a non-athletic supplemental.

Recognitions

- "Thank You" to Rick Suggett from the Salem Utilities Department for assisting the Salem City Schools Maintenance Department.
- "Thank You" to Dr. Dean Economus for his involvement and willingness to help as a doctor at the school's events.

Informational Items

Buckeye:

- The Buckeye Team is continuing to improve upon our Response to Intervention (RTI) process. You may have heard the process called the Intervention Assistance Team (IAT) process in the past. The Buckeye RTI model is a framework or process that uses student data to identify academic needs and to place students in one of three "tier" groups. Skill specific interventions are provided to students by teachers and learning support staff (Title I and intervention teachers) based on their tier level. Interventions become more intense the higher the tier level. Student data is collected and progress is monitored continually.
- Quaker Time runs in conjunction with our Response to Intervention program. Each grade level Quaker Time consists of a thirty minute block of time that is set aside for skill specific instruction and intervention in reading that is based on individual student need. The process includes administering common assessments to students that will identify levels of intervention. Once the common assessments are administered, our learning support team collaborates with each grade level team to develop plans to deliver appropriate instruction and intervention to students. The learning support team then travels to each grade level during their Quaker Time to provide the skill specific interventions. Student progress is monitored on a regular basis through the common assessments that are administered, as well as through individual student progress monitoring.
- The Buckeye Care Team met for the first time last week to help to meet the physical and emotional needs of all students. The underlying premise behind the Care Team concept is that students' physical and emotional needs must be met in order for them to be successful at school. The Care Team model provides a framework to coordinate resources and services, promote a system of care and support at Buckeye and to engage our students and families to equip them with the skills for life long success and learning.
- The Buckeye PTO met last week to talk about upcoming events and ways to support all of the great things that are (and will) take place at Buckeye. What a great group! Our officers for this year are listed below:

Co-President: Stephanie Helmick

Co-President: Deri Hutton

Treasurer: Robin Stecker

Secretary: Christen Cheeks

Oct. 16 - Welker's class to Giant Eagle (9:15-11:00)

- Oct. 17 -PTO Fundraiser kickoff in the gym (9:15-9:45)
- RTI meeting - grade 2 (8:15)
- Arnoto's class to Giant Eagle (9:15-11:00)
- Oct. 19 -Medicine training in the library for anyone taking students on field trips (8:15)
- Blizzard bag lessons due today

Reilly:

- Congratulations to our October Students of the Month: Rylie Troy, Drew Weir, Daniel Shoaff, Skyler Bettis, Erin Townsend, Ian Ziegler, Kloe Sinsley, Annie May Muir, Halle Cochran, Kyle Gentile, Carlee Best, Zachary Zumbar, Alex McFarland, Brady Harter, & Brian Kisner. We are very proud of these students!
- On October 2, our 3rd grade students took the Fall Reading OAA. The students worked very hard to do their best on the test. We were proud of their effort! We should get results back from the assessments by the end of November.
- On October 10th, our 4th graders made their annual visit to the office of Dr. Bailey. They had the opportunity to learn many interesting things that happen at an orthodontist's office. After their visit, Dr. Baily treated our students to lunch. Thank you Dr. Bailey!
- During our Teacher-In-Service on October 12th, Mr. Tucciarone, Mrs. Colbert, Mrs. Carlisle, and Mrs. Ridgeway updated our staff on the Common Core Standards. We also updated everyone on the requirements of the Third Grade Reading Guarantee. The staff spent a great deal of time working on intervention plans and planning effective ways to use our Quaker Intervention Time. In our afternoon session, we worked on ways to incorporate more writing opportunities into our content areas.
- We will be holding Parent Teacher Conferences on Tuesday, October 30th and Monday, November 5th.

Southeast:

- Congratulations to the following students who are this month's Quaker Kids: Grade 5 - Kaleb Caldwell, Lexa Summers, Elijah Shelhart, Abbie Antram, Issac Turnbull, William Davidson-Chuck, Bill Blackburn. Grade 6 - Austin Vanhorn, Zach Baker, Casey Johnson, Josh Young, Abi Hochadel, Ellie Davidson, Reagan Kornbau, Zac Hawkins, Tyler Bowers.
- Southeast Student Council had their first community project making and selling pink duct tape ribbons for Breast Cancer Awareness. All proceeds will go to the Susan G. Komen Foundation.
- Southeast Student Council is sponsoring the 1st Annual Halloween Costume Shop. We are currently taking donations and the student body will be able to "shop for free" on Friday, October 19th. Costumes can be dropped at the school all week.
- Thank you to the Officer Davis from the Salem Police Department for organizing and presenting an Internet Safety Assembly to our students. He, along with Juvenile Prosecutor Weingart, and Dr. Sevilla spoke with our students about the importance of making good decisions when using social media.
- Thank you to the Salem Fire Department for coming out to our school and talking with our fifth grade students about fire safety this week. The students had many questions and really enjoyed seeing all of the equipment...especially the fire truck!

- Fifth graders also enjoyed an excellent assembly on October 11th. Mrs. Piatt arranged for the US African Drumming Line Ensemble to come as they are studying African Music. The students enjoyed some authentic music and dance. The musicians expressed to Mrs. Piatt and myself that they were most impressed with the knowledge our students had about the instruments and the history of African Music.

Jr. High:

-

Sr. High School:

- The SHS and SJHS staffs donated a total of \$1005 as part of Casual Dress Tuesdays for a recent SHS graduate who is experiencing significant medical expenses.
- Almost 400 students attended the 2012 Fall Homecoming Dance on Saturday, 6 October 2012.
- 38 SHS/SJHS staff members have scheduled a total of 80 home visits for our in-service day on Friday, 12th, October 2012. Last year's visits were one of the highlights of the year for the secondary-level teachers who participated.
- For the November-December meetings of the SHS/SJHS professional development book club, we will read, discuss, and apply what we can from "How Children Succeed" by Paul Tough. Sixteen staff members are signed up to participate.

Certificated Staff Scale Adjustments:

The following certificated staff has completed the required coursework to be moved up on the pay scale retroactive to August 23, 2012.

- a. Chelsea Green – BA+150 to MA
- b. Kari Newburn – BA+150 to MA
- c. Alexandra Winner – BA+150 to MA

Spread the Good News

Legislative Update – Andrew Null

Hearing of Public Requests

Treasurer's Reports

Financial Report -

(See pages 82 - 86)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Finance Committee Report on Bills - Board Finance Committee

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report – Steve Bailey

NEW BUSINESS, CONSENT AGENDA ITEMS

13-051 Certificated Substitute Teachers 2012/13

The Superintendent recommends the Board of Education approve the following substitute teachers for the 2012/13 school year pending the BCI/FBI results and certificate renewal:

- a. Susan Dean, retroactive to 10/8/12
- b. Kathleen McCartney
- c. Robert Viencek

13-052 Classified Substitutes for 2012/13

The Superintendent recommends the Board of Education approve the following list of classified cafeteria, custodial, and/or aide substitutes as listed below for the 2012/13 school year pending the BCI/FBI results:

- a. Renee Ebert
- b. Wendy Hochadel
- c. Sheila Lobdell
- d. Gerald Skiba
- e. Allen Williams

13-053 HEMSPN Handbook

The Superintendent recommends the Board of Education approve the Hannah E. Mullins School of Practical Nursing Handbook for the Class of 2013. See pages 87-141.

13-054 Gifts and/or Donations

The Superintendent recommends the Board of Education approve the following donations:

- a. \$100.00 from Robert Sebo for the High School's Swim Club, the Piranha Aquatics program
- b. The purchase of eighty (80) Riddell football jerseys for the 7th and 8th grade football teams at an approximate value of \$3,600.00 from Frank & Lisa Bezon and Ted & Julie Schuster.

13-055 Athletic Supplementals

The Superintendent recommends the Board of Education approve the following athletic supplementals for the 2012/13 school year:

- a. Rich Hart Boys Varsity Basketball Top

CONSENT AGENDA, continued

b. George Spack	Boys Varsity Asst. Basketball	Top (2/3)
c. Andy Smyczynski	Boys Varsity Asst. Basketball	Top (1/3)
d. Jake Zatchok	Boys Junior Varsity Basketball	Step 4
e. Jeff Andres	Boys 9 th Grade Basketball	Top
f. Greg Woolman	Boys 8 th Grade Basketball	Step 0
g. Logan Wartman	Boys 7 th Grade Basketball	Step 0
h. Renee Farina	Girls Varsity Basketball	Step 3
i. George Spack	Girls Varsity Asst. Basketball	Top
j. Sarah Hamilton	Girls Junior Varsity Basketball	Step 2
k. Marissa Mattozzi	Girls 9 th Grade Basketball	Step 0
l. Matthew Zeigler	Girls 8 th Grade Basketball	Top
m. Shaun Winkler	Head Junior High Wrestling	Step 2
n. William Borrelli	Junior High Asst. Wrestling	Step 1
o. Jodie Hippely	Girls Varsity Softball	Top
p. Buddy Wood	Girls Varsity Asst. Softball	Step 2
q. Katie Malloy	Girls Junior Varsity Softball	Step 1
r. George Barth	Boys Tennis Coach	Top
s. Todd Huda	Boys Varsity Track	Top
t. Shane Harding	Boys Varsity Asst. Track	Top
u. Matthew Moffett	Boys Varsity Asst. Track	Step 1
v. Robert Motz	Boys Head Junior High Track	Step 4
w. Ted Yuhaniak	Boys Asst. Junior High Track	Step 3
x. Amie Cochran	Girls Varsity Track	Top
y. Jen Neopolitan	Girls Varsity Asst. Track	Top
z. William Angus	Girls Track Volunteer	---
aa. William Neopolitan	Girls Track Volunteer	---

13-056 Fundraisers for Student Activities

The Superintendent hereby submits and requests the Board of Education to recognize and approve the following student activities to conduct fundraisers throughout the fiscal year 2012/2013 in accordance with Administrative Guidelines. The Treasurer will review and approve the expenditure that is related to achieving one or more of the stated purposes for which the student activity has been organized:

Senior High School

German Club
 Junior Class
 Junior Class Prom
 Key Club
 Ski Club
 Senior Class
 Senior High Paper
 Sophomore Class

Junior High School

Junior High Choir

CONSENT AGENDA, continued

Spanish Club
Student Council

Athletic Clubs

12th Man (Football)
Boys Soccer Club
Cross Country Club (Boys/Girls)
Cheerleading Club
Girls Soccer Club
Softball Club
Track Club (Boys/Girls)

13-057 **Lieu of Transportation Payment**

The Superintendent recommends in lieu of transportation for the following student. Payment will be prorated based on calculation by the Ohio Department of Education:

- a. Seth Shivers

13-058 **Continuing Contracts for Active Teaching Staff**

The Superintendent recommends the Board of Education approve a continuing contract for the 2012-13 school year:

- a. Kari Newburn
b. Alexandra Winner

13-059 **Advanced Placement Program Grant Request**

The Superintendent recommends the Board of Education approve the Grant Application for Financial Assistance to the Salem Community Foundation for the Salem High School Advanced Placement Program in the amount of \$7,256.00.

Approval of Consent Agenda for October, 2012

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Executive Session

The Superintendent recommends the Board of Education adjourn into executive session for the appointment, employment, or compensation of an employee or official.

Motion to go into Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Motion to Adjourn Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____