

AGENDA

Monday, September 17, 2012

Regular Meeting

Reilly Elementary – 6:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Michael Bichsel*

Call to Order – Mr. Brad Myers

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 14 - 45)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

“I can” behavior statements...
 I can be safe.
 I can follow adult directions.
 I can respect others and their property.

Buckeye Elementary Card System

If rules are violated, the following will apply. All consequences (card flips) will be documented by the teacher.

Each homeroom teacher will have a chart with a pocket for each student on it. Each student will have five colored cards in his/her pocket that will be “flipped” or “turned” if he/she breaks any of the school rules. The colors are: green, yellow, blue, orange and blue.

First Offense	Flip green card...Yellow is showing...Warning
Second Offense	Flip yellow card...Blue is showing...5 minute time out
Third Offense	Flip blue card...Orange is showing...5 minute time out (teacher call)
Fourth Offense	Flip orange card...Red is showing...Office referral (principal call)

Details...

Students get a fresh start each day. A behavior calendar will be used and sent home daily. Students who have less than four card flips and have not received an office bus referral will qualify to attend a Fun Friday each week. Students who are green all month will be on the Green Team and receive an award at the end of the month. Other consequences may be issued by the building principal for more serious behavior without following the discipline steps listed above.

Reilly:

- Reilly hosted Open House on August 23. We had a tremendous turn out of students and parents!
- We have been keeping busy with our safety drills. So far, we have had 3 fire drills, a tornado drill, and a lockdown drill. The students have done a great job with these drills!
- We have started our “Reilly Character Focus” for the year. Every month we will be focusing on an important Character trait. This month we are focusing on “Respect.” We kicked off the month with a respect assembly. Our classes have been working on some fun projects emphasizing the importance of respect.
- We held our first PTO meeting on September 11. We are currently planning our annual Reilly Fall Festival!
- We have finished our first benchmark assessment for AIMSweb. A huge thank you to Carolyn Kaufman, Pat Beil, Sarah Burtnett, and Chrisy Davis for helping to organize this process and assess our students!

- Our fall fundraiser will begin on September 21. All profit made from this fundraiser will go directly to fund activities and resources that benefit our students.

Southeast:

- Lock down, fire, and tornado drills were conducted during the first week of school. Thank you to Mr. Shingleton and the rest of the staff for helping to make any adjustments or improvements that we found during these drills to help ensure the safety and well-being of our Southeast students and staff.
- Congratulations to our homeroom representatives elected on August 31st to our 2012-2013 Southeast Student Council:

Grade 5

Mr. Craig - Zarek Ross, Taylor Stewart
 Mrs. Milliken Dees - Jacob Monigold, Elly Exline
 Mrs. Manski - Bradlee Kitts, Hayden Carner
 Mrs. Ewing - David Suttin, Rilee Myers
 Mrs. Wilson - Joshua Stalnaker, Kaylee Freeman
 Mr. Hopple - Mike Kidd, Emily Shelley
 Mrs. Kalinay - Diana Clark

Grade 6

Mr. Colbert - Jake Narvet, Meghan Griffith
 Mrs. Pallante - Josh Lehwald, Leila Bailey
 Miss Shivers - Given Warner, Jessica Slocum
 Mrs. Higgins - Josh Young, Kendall Shaw
 Mrs. Hoopes - Hayden Myers, Emma Kelly
 Ms. Comm - Michael Daley, Abigail Hochadel

- Fifth grade band is underway with approximately 100 students interested in participating. A parent meeting was held and well attended (150+ people) on September 6th. Thank you to Mrs. Piatt, Mrs. MacFarland and Band Boosters for hosting this informative program for our parents and their students. Sixth grade band is retaining about 75 students.
- Principal's Fund Raiser began on September 14th and will run through September 28th. All profits will be used to help with the cost of school trips, special events and incentives. Thanks in advance to all students and their families that help with this fund raiser.

Jr. High:

- The student attendance rate for the first 12 days of school has been an impressive 97 percent. We welcomed thirty new students to our district that are attending the Junior High. We also said goodbye to twenty six students who left the district as a result of moving out of Salem.
- Based on the data presented in Jonah Lehrer's book Imagine – How Creativity Works, we have initiated a morning breakfast program for the Staff. It is our hope that through daily interactions with each other, the staff will gain valuable insight from one another that will lead to creative and engaging lessons for our students.
- I want to personally thank Frank & Lisa Bezon and Ted & Julie Schuster for purchasing eighty Riddell football jerseys for the 7th and 8th grade teams. This act of generosity has helped the athletic department immensely as we now have a complete set of home and away jerseys for our student athletes.

- Due to the success of last year's Home visit program, and the data presented to the district by Kelly Middleton, the Senior and Junior High Staffs will once again be making home visits during our October 12th scheduled inservice day.
- Mrs. Bosheff held the first Starfish meeting of the year. We had a great start to the year, with over seventy students attending. We look forward to another great year striving to stamp out bullying issues within our society!
- I want to personally thank Ethan Bailey for the kind act that he showed one of our students recently. During lunch, Ethan noticed a student sitting alone with his hands covering his face. Ethan didn't know the seventh grade boy but instinctually knew that this student was sad about something. That's when Ethan took things into his own hands and invited himself to join him in eating lunch with this young man. Ethan's act of empathy towards this student was truly inspiring and appreciated. Great job Ethan!

Sr. High School:

- Enrollment in our Advanced Placement courses at SHS for 2012-13 is 98 students. SHS guidance counselors Jamie Kemats and Valerie Sullivan are working on a grant to help defray the cost of the May 2013 AP exams for our students.
- I scheduled a test prep session on Sunday, 14 September 2012 for students taking the PSAT on October 17.
- The Salem Secondary Schools Book Club is reading Charles Duhigg's bestseller, "The Power of Habit: Why We Do What We Do in Life and Business." This time around, twelve people are participating. We will meet on September 19 and 26.
- I received a phone call from Mark Lucas, the principal at Niles McKinley High School, thanking us on behalf of the entire Niles HS community for the consideration that Julianne Piatt and Hannah McFarland showed the Red Dragon band members by allowing them to sit in our band shell at the Salem v. Niles football game on September 7, 2012. Mr. Lucas said that he had received comments from numerous staff members, students, parents, and one board member expressing their gratitude for our good fellowship.

Certificated Staff Scale Adjustments:

The following certificated staff has completed the required coursework to be moved up on the pay scale retroactive to August 23, 2012.

- a. Ryan Barrett – BA+150 to MA
- b. Carol Brown – MA+15 to MA+30
- c. Bethany Carr – MA to MA+15
- d. Willi Colbert – MA to MA+15
- e. Jamie Kemats – MA+15 to MA+30
- f. Kelsie Markijohn – BA to BA+150

Spread the Good News

Legislative Update – Andrew Null

Hearing of Public Requests

- Michele Merkel, President of Junior Achievement of Mahoning Valley

Treasurer's Reports

Financial Report -

(See pages 46 - 81)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Finance Committee Report on Bills - Board Finance Committee

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report – Steve Bailey

NEW BUSINESS, CONSENT AGENDA ITEMS

13-036 Certificated Substitute Teachers 2012/13

The Superintendent recommends the Board of Education approve the following substitute teachers for the 2012/13 school year pending the BCI/FBI results and certificate renewal:

- a. Elyson Barto
- b. Ashley Bergman
- c. Sara Christofaris
- d. Adam Cirone
- e. Stephanie Godfrey
- f. Jennifer Hill
- g. Janice Monks
- h. Diane Passage
- i. Dawn Klein
- j. Michael Tomello
- k. Kevin Utt

13-037 Classified Substitutes for 2012/13

The Superintendent recommends the Board of Education approve the following list of classified cafeteria, custodial, and/or aide substitutes as listed below for the 2012/13 school year pending the BCI/FBI results:

- a. Alisa Bickerton
- b. Lisa Carroll
- c. Carolyn Cecena
- d. Heather Egolf
- e. Stephanie Everson
- f. Margaret Hare
- g. Karen Navoyosky
- h. Becky Smith

13-038 Non-Athletic Supplementals

The Superintendent recommends the Board of Education approve the following for the 2012/13 school year:

- | | |
|---------------------|--------------------------|
| a. Rob Motz | Jr. High Student Council |
| b. Rob Motz | Pep Club Advisor |
| c. Terri Richards | Sophomore Class Advisor |
| d. Darlene Heineman | Freshman Class Advisor |
| e. Ana Hutson | Spanish Club |
| f. Bob Viencek | National Honor Society |
| g. Bob Viencek | Interact |

CONSENT AGENDA, continued

- h. Mike Kopachy Poetry Club
- i. Mike Kopachy Student Newspaper
- j. Elaine Habeger Academic Challenge Advisor
- k. Kerri Zacharias Junior Class Prom Advisor (1/2)
- l. Nan Wilson Junior Class Prom Advisor (1/2)
- m. Hannah McFarland Band Director

13-039 Gifts and/or Donations

The Superintendent recommends the Board of Education approve the donation of \$100.00 from Albert Tucciarone for the High School band.

13-040 Permanent Appropriation Resolution

The Superintendent recommends the Board of Education approve adoption of the 2012/2013 Permanent Appropriate Resolution within the context of Ohio Revised Code Section 5705.38. Be it resolved by the Board of Education of the Salem City School District, Columbiana County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2013, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made as found on page 82. The required Ohio Revised Code Section 5705.412 certification will be signed by the Treasurer, Superintendent, and the Board of Education, President and attached to the permanent appropriation resolution for filing with the County Budget Commission.

13-041 Classified New Hires

The Superintendent recommends the Board of Education approve the hiring of the following classified employees for the remainder of the 2012/13 school year:

- a. Vicki Brewer - Bus Driver (4 hour), retro to Sept. 10, 2012
- b. Laura Jill Maenz - Bus Driver (3.5 hour), retro to Sept. 10, 2012
- c. Chrystal Skidmore - HS Cafeteria position (7 hour)

13-042 History of Sport Course of Study

The Superintendent recommends the Board of Education approve the History of Sport Course of Study as located on pages 83 - 84.

CONSENT AGENDA, continued

13-043 Tax Incentive Review Council Chairperson

The Superintendent recommends the Board of Education approve the appointment of Howard Rohleder as the Chairperson for the Tax Incentive Review Council.

13-044 HEMSPN Instructor Contracts

The Superintendent recommends the Board of Education approve one year, beginning September 1, 2012, limited contracts with the following full and part time instructors:

- a. Full Time
 - i. Kelly Clark
 - ii. Tina Devlin
 - iii. Deb Scott (hourly)
 - iv. Darla Shar

- b. Part Time
 - i. Shelly Basich
 - ii. Joann Dombroski
 - iii. Shariann Hall
 - iv. Jeanette Kulifay
 - v. Sue Suarez

13-045 Accepting Bids for the Purchase of Passenger School Bus

The Superintendent recommends the Board of Education accept bids for the purchase of one new 77/78 passenger school bus.

13-046 Approval of Revisions/Additions/Deletions of Board Policies

The Superintendent recommends the Board of Education accept changes to the following policies:

- a. 5410 Promotion, Academic Acceleration , Placement, and Retention
- b. 2623.02 Third Grade Reading Guarantee
- c. 2623 Student Assessment and Academic Intervention Services

CONSENT AGENDA, continued

13-047 Lieu of Transportation Payment

The Superintendent recommends in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

- a. Bradly Hilliard
- b. Kristen Hilliard
- c. Hannah Sheely
- d. Zaccheaus Swartzentruber

13-048 Continuing Contract for Active Teaching Staff

The Superintendent recommends the Board of Education approve a continuing contract for Lindsey Golubic for the 2012-13 school year.

Approval of Consent Agenda for September, 2012

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Executive Session

The Superintendent recommends the Board of Education adjourn into executive session for the appointment, employment, or compensation of an employee or official.

Motion to go into Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Motion to Adjourn Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____