

AGENDA

Tuesday, May 21, 2013

Regular Meeting

Buckeye Elementary – 7:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Jim Wilson*

Call to Order – Mr. Andrew Null

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 15 - 76)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Superintendent's Report

Recognitions

Informational Items

- Connie Ridgeway will be moving from Grade 3 at Reilly to Title I Reading & Math Teacher at Reilly Elementary for the 2013/14 school year.

Buckeye:

- To help us meet the **District Goal #1 (3)(6)**, our building leadership team and learning support team attended an ELL workshop on May 10, 2013 with Karen Nemeth, who discussed Strategies for Success: Teaching Young Children Who Are Dual Language Learners. We talked about current evidence-based practices and teaching strategies that support young children who are dual language learners. The workshop was very informative, and we realized that we are on the right track with regard to trying to meet the needs of our ELL students. Perhaps the most valuable strategy we talked about was to partner with our non-English speaking families to help determine how to best meet the needs of our students.
- We would like to thank Tim Roller for developing an all-call list for our Spanish speaking families. We are now able to make calls to them in Spanish to announce events that are happening in the district and building. Having a way to communicate directly with them will help us meet **Goal #4 (3)**. Special thanks to Pastor Eric Salamanca and Mr. Omar Munoz, who have volunteered to help make the calls.
- A team of Buckeye teachers attended an Autism, Asperger's, Sensory and ADHD workshop on April 25, 2013. The workshop gave specific strategies for the school setting, how to redirect anger and reduce tantrums, how to improve self-control in the school setting and how to reduce distractibility in the classroom. I talked with several teachers who gave very positive feedback about the workshop. We are planning to present information to the rest of our team during a team meeting, and are hopeful that the presentation will help us to meet **District Goal #1 (3)(6)**.
- Renae Ault, from the Salem Public Library came to Buckeye on May 15, 2013, to publicize the Library Summer Reading program. Having students participate in this program will help us to achieve **District Goal #1 (6)**. We have appreciated the partnership we have with the library and hope that many students visit the library over the summer.
- We wanted to thank optometrist Dr. Rebecca Brown, for the support she has given us with regard to replacing or repairing several of our students' glasses this year. Without a doubt, these students probably wouldn't have usable glasses without her assistance. We were able to contact her and get glasses or have them repaired within a day.
- We would also like to remind any family with a student who will be going to kindergarten next year to register him/her for kindergarten as soon as possible.

Reilly:

- On Friday, May 17, the 4th grade students in Ms. Miller's reading/language arts classes participated in our "Famous Americans Wax Museum" held in the Reilly gymnasium. Over the past several weeks, the students completed research on

famous Americans. With their research, the students wrote speeches and composed research papers. Our students dressed up as their famous American and presented their speeches in front of peers, teachers, and parents. We are very proud of our students and of the effort they put forth to make their presentations successful!

(District/Building Goal #2).

- The students in Mr. Tucciarone's homeroom sponsored a "balloon drive" in honor of their classmate and friend, Olivia Thompson. Their efforts raised over \$200 to purchase a tree to be planted in front of our building in honor of Olivia. We appreciate the parent volunteers that helped us with this project. **(District/Building Goal #2).**
- In order to provide a continuum of service for our special education students, our staff is working hard to adjust schedules and assignments in order to provide more inclusive opportunities for our students with disabilities in the areas of reading/language arts and math. I appreciate the willing of our staff to explore co-teaching opportunities in order to ensure that all students can participate in grade level activities. **(District/Building Goal #1).**
- For next year, our building will focus on having students consistently engage in writing across all content areas. We truly believe that writing is a key component in building higher level thinking skills. Our teachers have been working on creating high level writing prompts and assignments that will be utilized next year with our students. **(District/Building Goal #1)**

Southeast:

- During the month of May the following students and their parents or special guest were honored at our Quaker Kid Luncheon: Sixth Grade - Lindsey Barnett, Tanner Lutsch, Trey Double, William Cunningham, Ashlee King, Blake Solmen, Catlyn Marx, Cooper Stockman, Logan Wolfe and Cassandra Carl. Fifth Grade - Sloan Rudibaugh, Diana Clark, Hayden Johnson, Hayden Carner, Christopher Thorn, Logan Stecker, Hannah Fowler, Catherine Ossman and Gabe Hare. **(District Goal 3)**
- Thank you to the Southeast student body for their hard work during the Ohio Achievement Assessments and their sincere efforts to "show what they know and are able to do." Thank you also to our teachers, support staff, PTO, and parents for all they did to prepare the students academically and set a positive testing environment. During testing week, we had great attendance, delicious breakfasts, incentive activities and fun prizes. **(District Goal 1)**
- Title I students, together with their families, gathered at Southeast Elementary on Wednesday, April 17 for The Breakfast of Champions! The breakfast included all you can eat pancakes, sausage, fruit, milk, juice, and coffee; it was cooked and served by Southeast's own Title I teachers. The parents received great news on the growth of their child's learning and some helpful hints to help them prepare for the Ohio Achievement Assessment. Parents also completed surveys to provide us feedback for future planning. The breakfast concluded with students receiving gifts to help them continue their learning through the summer and all the parents were entered into a drawing for Get-Go cards. Thank you to everyone who attended, it was a wonderful fun-filled breakfast! **(District Goal 1 and 3)**

Jr. High:

- The following students will be recognized at the Junior High Awards Assembly for academic excellence and for being ranked as having the top twenty highest grade

point averages after seven nine week grading periods. Congratulations to: Ricky Coffey 4.00, Sidney Cushman 4.0, Olivia Dotson 4.0, Katelyn Dustman 4.0, Nathan Guest 4.0, Zachary Martin 4.0, Ashtyn Morris 4.0, James "Lex" Murray 4.0, Emily Null 4.0, Samantha Wilson 4.0, Blade Kemats 3.972, Taylor Sienerth 3.949, Gabrielle Workman 3.949, Kole Zellers 3.949, Garrett Dickey 3.935, Bethany Dotson 3.915, Emma Minamyer 3.915, Brandon James 3.835, Collin Zimmerman 3.835, and McKenzie Martin 3.815.

- I am extremely happy to report the high number of students with perfect attendance this year. We have eighteen students who met the requirement to be considered for the perfect attendance recognition at the Junior High Awards Assembly. They are: Ethan Bailey, Michael Burkey, Jerod Carner, Katelin Chilton, Ricky Coffey, Angel Dong, Mia Filaccio, Blade Kemats, Rachel Kuttler, Nathan Little, Zachary Martin, Georgia McLachlan, Emma Minamyer, Emily Null, Calista Nuzzu, Ana Ocampo Rodriguez, Nathaniel Wilson, and Kate Yuhanick. Great job guys!
- I would like to acknowledge the work of the Building Leadership team this year. Due to their work, we were able to identify strategies to begin the process of closing the gap with our students with disabilities. One of the main focuses this year was meeting the needs of every single student as it pertains to their successful completion of the Ohio Achievement Assessments. With that in mind, I can report that testing went as smooth as I can remember in years' past. Students enjoyed a breakfast every day of testing and celebrated their efforts at the end of the week with the annual OAA challenge. As a staff, we anxiously await the results so that we can again begin scrutinizing the data to begin the process all over again.
- Lastly, I would like to report that the search for an eighth grade science teacher is going well. The candidate pool is deep and applicants are going through the first stage of the interviewing process. I feel confident that a highly qualified applicant will present themselves through the process and a new member of the Quaker Family will be presented to Mr. Bratten within the next two weeks.
- Congratulations to Mary Double for breaking the school record in the long jump with a jump of 14 feet 6 1/2 inches - Katie Moore for breaking the school record in the Discuss with a throw of 101 feet and the 4X2 relay team of Kati Johnson, Elizabeth Aukerman, Mackenzie Perkins and Katelin Chilton with a time of 1.57.01. All three records were established at the Northeastern Buckeye Conference championship. Mary broke the long standing record of 14 feet 3 inches set by Amie Erath (Mrs. Cochran) in 1986. Katie Moore broke the record set by Terrin Tamati (daughter of former Salem teacher Tim Tamati) set in 1997 and the 4X2 record was previously held by Elizabeth Jesko (daughter of current Salem teacher Berni Jesko), Jenn Teal, Jenna Crammer, and Lizzie Lowry set in 2000.

Sr. High School:

- The High School will be offering the Ohio Graduation Test in June for students who have not passed one or more parts. Students must complete 10 hours of instruction in the content area of the OGT they wish to retake. Teachers will be paid at the rate of \$22/hour for instruction and \$15/hour for test administration.
- The High School is planning to offer summer school for students who have failed one or more courses this year. A faculty member will be available in the computer lab to offer support to students enrolled in recovery classes through Quaker Tech Academy for 60 hours at a rate of \$22/hour. Summer school will run from the beginning of June until mid-July.

- OGT scores are in, and both the sophomore and junior cohorts at Salem High School met threshold percentage scores every test (Cathy will report specific results)
- The Salem High School Building Leadership Team met last week to begin constructing the ODE mandated "end-of-course, interim" exams for our American Government and U.S. History courses.
- Both the men's and women's track teams won 2013 Columbiana County Track championships at the annual meet on May 9 at Reilly Stadium.

Hearing of Public Requests

Treasurer's Reports

Financial Report – Jim Wilson

(See pages 77 - 124)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Finance Committee Report on Bills - Steve Bailey & Howard Rohleder

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report – Steve Bailey & Andrew Null

Audit & Finance Committee Report – Steve Bailey & Howard Rohleder

Employee Relations Committee Report – Howard Rohleder & Brad Myers

Community Relations Committee Report – Andrew Null & Brad Myers

Education & Tech Committee Report – Nick Bush & Howard Rohleder

NEW BUSINESS, CONSENT AGENDA ITEMS

13-153 Certificated Substitute Teachers 2012/13

The Superintendent recommends the Board of Education approve Susan Getz as a certificated substitute teacher for the 2012/13 school year pending BCI/FBI results and certificate renewal.

13-154 Five Year Forecast

The Superintendent recommends the Board of Education approve the Salem City School Five Year Forecast as found on pages 125 - 143 as presented by the Treasurer on this day, May 21, 2013.

13-155 Approval of the Salem Public Library Budget

The Superintendent recommends the Board of Education approve the Salem Public Library Tax Budget for the 2014. A copy of the budget can be located on pages 144 - 151.

13-156 Hiring of Classified Staff

The Superintendent recommends the Board of Education approve the hiring of Gary Bayda as the Bus Mechanic for Salem City Schools Transportation Department on a 260 day contract, \$36,000 annual salary, retro to May 16, 2013.

13-157 Approval of the Class of 2013 High School Graduates

The Superintendent recommends the Board of Education approve the list of graduates as found on pages 152 - 155, to be awarded diplomas on May 26, 2013. This is all contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education.

13-158 Lieu of Transportation Payment

The Superintendent recommends the Board of Education approve in lieu of transportation payment for Haidyn Chevront for the 2012/13 school year. Payment will be prorated based on calculation by the Ohio Department of Education in the amount of \$240.66 per student.

CONSENT AGENDA, continued13-159 Approval of Revisions / Additions / Deletions of Board Policies

The Superintendent recommends the Board of Education approve the following revisions / additions / deletions in the following Board Policies / Guidelines:

2270	Revised Guideline – Religion in the Curriculum
2431C	New Guideline – Concussions and Head Injuries
2431.01	New Guideline – Athletic Participation / Concussions
3120B	Revised Guideline – Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities
5111	Revised Guideline - Admission to the District
5340A	Revised Guideline - Student Accident / Illness
5515.01	New Guideline – Safe Operation of Motorized Utility Vehicles by Students
5517.01	Revised Guideline – Bullying and Other Forms of Aggressive Behavior
6550	Revised Guideline – Travel Payment and Reimbursement
8330	Revised Guideline – Student Records
0160	Revised Bylaw – Special Meetings
2270	Revised Policy – Religion in the Curriculum
2431	Revised Policy – Interscholastic Athletics
2623.02	Revised Policy – Third Grade Reading Guarantee
3120.08	Technical Correction – Employment of Personnel for Co-Curricular / Extra-Curricular Activities
3131	Revised Policy - Reduction in Staff
5515.01	New Policy – Safe Operation of Motorized Utility Vehicles by Students
6110	Revised Policy – Grant Funds
6320	Revised Policy – Purchases
6550	Revised Policy – Travel Payment & Reimbursement
5630.01	New Policy - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
0165.1	Revised Bylaw – Regular Meetings
0165.2	Revised Bylaw – Special Meetings (Correction)
1530	Revised Policy – Evaluation of Principals and Other Administrators

13-160 New Hire at HEMSPN

The Superintendent recommends the Board of Education approve the hiring of DeAnn Russell as a part time office assistant at Hannah E. Mullins School of Practical Nursing, retro to May 8, 2013, at \$10.00 per hour.

CONSENT AGENDA, continued

13-161 HEMSPN Tuition Increase

The Superintendent recommends the Board of Education approve the Tuition Increase Proposal for Hannah E. Mullins School of Practical Nursing effective the 2013/14 school year as outlined on pages 156 - 159.

13-162 Hiring of Certificated Staff

The Superintendent recommends the Board of Education approve the hiring of the following certificated staff starting the 2013/14 school year:

- a. Jennifer Andres – 3rd Grade Teacher at Reilly Elementary. Jennifer is a 2009 graduate of Walden University with a Master’s Degree in Education with specialization in Reading and Literacy. She will be paid at MA, Step 2 on the salary schedule.
- b. Athena Spinell – Title I Reading & Math Teacher at Southeast Elementary. Athena is a 2012 graduate of Ohio University with a Bachelor of Science in Education. She will be paid at BA, Step 1 on the salary schedule.

13-163 Certificated Leave of Absence

The Superintendent recommends the Board of Education approve an extension of an existing medical leave as an unpaid leave of absence for Rebecca Gallagher, teacher at Reilly Elementary.

13-164 Continuing Contracts for Active Teaching Staff

The Superintendent recommends the Board of Education approve continuing contracts for Michele Pieniazek, Chelsea Greene, and Jamie Kemats.

13-165 Ohio High School Athletic Association Membership

WHEREAS, the Salem City School District of 1226 E. State Street, Salem, Ohio 44460, Columbiana County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

WHEREAS, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed shall be members of the OSHAA and that the

CONSENT AGENDA, continued

Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic program in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

13-166 Employment of Summer Help

The Superintendent recommends the Board of Education approve the following as classified summer help at the Custodian III Step 0 rate (\$9.92/hour), scheduled to work June 3, 2013 thru August 16, 2013:

BUS GARAGE

- a. Beth Risbeck
- b. Carol Speece
- c. Jill Maenz

SENIOR HIGH

- d. Rex Allen
- e. Debra Erath
- f. Gisela Hiltbrand

SOUTHEAST

- g. Michele Schreffler
- h. Ron Stratton

BUCKEYE

- i. Rhonda Nolan
- j. Sandy Stalnaker

REILLY

- k. Harry Robinson 3 days per week
- l. Carol Lantz
- m. Jason Floor

MAINTENANCE

- n. Jim Alix
- o. Brandon Floor

ADMINISTRATION

- p. Mark Schreffler

CONSENT AGENDA, continued

13-167 Fall Athletic Supplementals

The Superintendent recommends the Board of Education approve the hiring of the following athletic supplementals for the 2013-14 school year:

a. Matt Freeman	Head Varsity Boys Soccer Coach	Top
b. Cary Lemasters	JV Boys Soccer Coach	Top
c. Kent Paulini	Volunteer Boys Soccer Coach	---
d. Travis Zeigler	Head Varsity Girls Soccer Coach	Top
e. Barb Wollitz	Head Girls Golf Coach	Top
f. Ken Robbins	Head Boys Golf Coach	Step 3
g. David Stratton	Junior High Faculty Manager	Top
h. Ron Johnson	Varsity Football Coach	Top
i. Steve Bosel	Asst. Varsity Football Coach	Top
j. Charlie Ellington	Asst. Varsity Football Coach	Top
k. Logan Wartman	Asst. Varsity Football Coach	Step 1
l. Mike DeBarr	Asst. Varsity Football Coach	Step 1
m. Jason Lude	Head Freshman Football Coach	Step 4
n. Greg DeCarlo	Asst. Freshman Football Coach	Step 2
o. Barry Long	Head 8 th Grade Football Coach	Top
p. Todd Huda	Asst. 8 th Grade Football Coach	Top
q. Michael Douglas	Head 7 th Grade Football Coach	Step 4
r. Jeff Craig	Asst. 7 th Grade Football Coach	Top
s. Allie Winner	Head Varsity Volleyball Coach	Step 1

13-168 Reilly Stadium Entrance Recommendation

The Superintendent recommends the Board of Education approve the recommendation by David Sommers & Associates, LLC who recommends Kreidler Construction for the Reilly Stadium Entrance at a cost of \$204,560.00 to be paid out of permanent improvement funds. Pages 160 - 161 .

Approval of Consent Agenda for May, 2013

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Executive Session

The Superintendent recommends the Board of Education adjourn into executive session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual and for purposes of discussing negotiations. No action will be taken.

Motion to go into Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Motion to Adjourn Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____