

AGENDA

Wednesday, April 23, 2014

Regular Meeting

High School Library – 7:30 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Jim Wilson*

Call to Order – Mr. Steve Bailey

	<u>Present</u>	<u>Absent</u>
Mrs. Angie Beck	_____	_____
Mr. Brad Myers	_____	_____
Mr. Ted Bricker	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 22-34)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Superintendent's Report

Recognitions

Informational Items

Buckeye:

The following are just a few of the positive things that are happening at Buckeye:

- We really appreciate the partnership that we have with the Salem Public Library. From hosting library visits for our students to helping to provide resources, the staff at the library has always been supportive. On March 27, 2014, library director, Brad Stevens, and Curious George visited Buckeye to read to our students and to promote reading. The students and teachers really appreciated the visit! **(District and Building Goal #1)**
- Our second graders performed the program We're All In This World Together for our families on April 2, 2014. The students worked very hard during the practices and it really paid off. Mrs. Samu again did an outstanding job directing

the program and special thanks should be given to the second grade team for their efforts. **(Building and District Goals #1 and #2)**

- Our spring parent conferences were held on March 27, 2014. I had the opportunity to sit in on several conferences and was impressed by the way the Buckeye teachers handled them. Aside from sharing data with the families, the teachers offered suggestions and strategies to help their students be successful. I received many positive comments from our families and our teachers should feel proud of the work they did preparing for the conferences. **(District and Building Goal #4)**
- Please pass the word...Kindergarten registration days and times have been scheduled. **(Building and District Goal #2)**

Tuesday, April 29, from 4:00-6:00

Thursday, May 1, from 4:00-6:00

Saturday, May 3, from 9:00-12:00

Reilly:

- Congratulations to our April students of the month: Mikaylynn Murphy, Nathan Pursley, Savannah Byers, Logan Zubaty, Trenton Lee, Jacob Brant, Cecilia Perez, Kylee Schwartz, Gavin Wilms, Tim Stephens, Johnnie Fortner, Tristin Caldwell, Rylie Troy, Jenna Bagley, Carson Stockman, Daniel Shoaff, Erin Townsend, Kalebh Brady, and Caleb Ziegler. **(District/Building Goal #2).**
- We just completed our 10 weeks of before and after school intervention groups for reading and math. We had over 80 students who had regular attendance during the 10 weeks of intervention. We will reward their efforts by hosting an ice cream celebration later in the month. **(District/Building Goal #1).**
- A huge thank you to Julie Ann Piatt and the efforts of our 4th grade students as they performed the spring music program at Reilly on April 9th. They sang songs of the various seasons of the year to a packed audience! Great job! **(District/Building Goal #2).**
- We had 165 third and fourth grade students work hard to make the honor roll for the 3rd nine weeks. We honored these students on April 8, with a breakfast provided by Michelle Fisher. **(District/Building Goal#2)**

Southeast:

- **Solve It Today Challenge!** The students of Southeast Elementary have set out on a mission to “Solve It Today.” Each morning the students arrive to the “Solve It Today Challenge” displayed in their hallway. Next the student council representatives pass out a problem each day in homeroom and students do their best to “Solve It.” Student council then recollects the problems and Title I teachers score them. Once everybody has attempted the daily problem, the solution is displayed in each hallway. The problems are chosen to challenge students’ reading and math skills. They are truly excelling with about 95% accuracy every day! The students earn one ticket for each problem they answer correctly. These tickets will be added to our Academic Achievement drawing during the awards ceremony on the last day of school, where students will have a chance to win a variety of amazing prizes! An enormous thank you goes out to the student council for successfully helping our staff implement “The Solve It Today Challenge” and to our PTO for financially supporting and purchasing end of year prizes! **(District Goal #1)**
- We recently celebrated our Quaker Kids Luncheon, congratulations to the following students and their parents: Grade 5: Kyla Jamison, Clayton Lake, Hannah Henderson, Mathew Briggs, Noah Ferrier, Savannah Ross, Shelby Martin, Jacob Flickinger, Emma Griffith, Damien Phillips and Kelly Hutton. Grade 6: Elizabeth Ratcliff, Rilee Myers, Dylan Ulrich, Ellysa Exline, Hayden Carner, Josh Stalnaker, Alisha Phillips, Hayden Johnson, Catherine Ossman, Niko Walter, Sloan Rudibaugh and Sara Castles. **(District Goal #2)**
- Kyla Jamison participated in the National Elks Hoop Shoot Contest on Saturday, April 12th in Springfield, Massachusetts. She won her age division, 10/11 Girls, by shooting free throw baskets 24/25. She was also the highest girl shooter in the nation! Kyla and her family will travel to New Orleans this July as a guest of the Elks and she will give a speech about her experiences in the Hoop Shoot Program, she will be doing this in front of at least 8,000 Elks and their guests. In August, she and her parents will then be traveling back to Springfield, Massachusetts to the National Basketball Hall of Fame where she will again be honored and have her name inscribed on a plaque in the Hall of Fame. There is only one boy and one girl in the nation who receive this honor-way to go Kyla! **(District Goal #3)**
- Thank you to Kent State University’s Rural Scholars program for sponsoring the following three students from Southeast School: Elizabeth Ratcliff, Taylor Stewart and Park “Rosey” Dailey. These students were nominated by their teachers for their ongoing exemplary performance in the classroom as well as their upstanding character demonstrated at school each day. **(District Goal #1 and #2)**

Jr. High:

I'd like to congratulate all the students who participated in the Junior High Solo/Ensemble competition this past weekend at Alliance High School. Under the direction of Mrs. Hannah McFarland, the Salem Junior High Band had sixteen students participate in fifteen events. Our students represented themselves quite well by recording ten Superior ratings and five Excellent ratings. Job well done! Those who participated were: Dana Tonkinson, Dakotah Sommers, Josette Theis, Jacob Pittman, Emma Stiffler, Kirill Tonkinson, Nathan McFarland, Emma Kelly, Andre Tonkinson, Donald Haueter, Ethan Gill, Dylan Metzgar, Adara Wilson, Meghan Griffith, Zach Tungate, and Brock Powell.

I'd like to recognize the quality work coming out of Mr. Martinelli's art classes. They recently finished a unit on pointillism, which is a technique of using small distinct dots of pure color in patterns to form an image. The student's finished works are currently hung in the upstairs hall of the school and have drawn the eye of everyone who walks past them.

Lastly, I'd like to acknowledge the quality work put forth by all the students from the Salem Junior High that recently attended this year's Youngstown State University English Festival under the direction of Ms. Gries and Ms. Habeger. The students had to prepare for the English Festival by reading seven selected novels. They then spent the day on campus analyzing the novels with other students primarily from the Tri-County area. Once again, our students acquitted themselves quite well as they won a variety of awards and prizes for their writing talents. As a result, the following students were called to the stage in the Chestnut Room in Kilcawley Hall for special recognition: Emma Stiffler, Jackson Corbisello, Nathan McFarland, Kait Hall, and Georgia McLachlan. Great job guys!

Sr. High School:

The Columbiana County "Heads Above the Rest" breakfast is scheduled for May 1 at the Salem Golf Club. "Heads Above the Rest" recognizes students with very high scores on the ACT or SAT, and "Star Educators," teachers who have been chosen as influential by past Heads Above the Rest recipients. This year, fourteen county seniors will be honored, and five of them are from Salem.

Field testing for the AIR and the PARCC is nearly completed at SHS. Guidance counselor Jamie Kemats put together post-test questionnaires for staff members and students respectively to give us ideas on how we can prepare students well for these tests. She and I will go over the surveys to learn what we can before the tests are required.

Currently on display in the Salem Library are projects completed by Mr. Peters woods and mechanical drawing students, and by Mr. Vadino's machine trades students.

The following students participated in The Youngstown State University English Festival last week: James Berger, Mackenzie Kornbau, Ashley O'Neill, Tori Rishel, Grace Shockey, and Cassandra Tomlin. English Festival students must read novels chosen by the organizers and come prepared to discuss what they have read with scholars from other area high schools.

Hearing of Public Requests

Financial Report and Report on Bills – Jim Wilson

(See pages 35-83)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report – Steve Bailey & Ted Bricker

Audit & Finance Committee Report – Brad Myers & Howard Rohleder

Employee Relations Committee Report – Steve Bailey & Ted Bricker

Community Relations Committee Report – Angie Beck & Brad Myers

Education & Tech Committee Report – Howard Rohleder & Angie Beck

Consent Agenda, New Business

14-173 Continuing Contracts for Active Teaching Staff

The Superintendent recommends the Board of Education approve continuing contracts for the 2013-2014 school year for the following teaching staff:

1. Hannah McFarland
2. Ron Stratton
3. Juli Hochadel
4. Kelsie Markijohn
5. Kaylin McCue

14-174 Hiring of Classified Staff

The Superintendent recommends the Board of Education approve the hiring of Charles Eriksen to the 3.95 hour Bus Driver position for the remainder of the 2013/2014 school year, retro-active to March 28, 2014.

14-174 Tutoring

The Superintendent recommends the Board of Education approve the hiring of Heidi Wilhelm, a board approved substitute, to tutor a homebound student at the tutoring rate, timesheets to be submitted to and approved by Kristy Erb.

14-175 Athletic Resignation

The Superintendent recommends the Board of Education accept the resignation of the following athletic supplemental positions:

1. Charles Craven – Varsity Baseball Asst. Coach
2. Samantha Frye – JV Softball

14-176 Resolution for Request of Auditor

The Superintendent recommends the Board of Education approve the Salem City School District Resolution Requesting the Auditor for a

Consent Agenda, Continued

calculation of the Millage necessary to raise a specific number of dollars for the Renewal of an existing Emergency Levy pursuant to O.R.C. 5705.194 Through 5705.197, as follows:

RESOLUTION REQUESTING THE AUDITOR FOR A CALCULATION OF THE MILLAGE NECESSARY TO RAISE A SPECIFIC NUMBER OF DOLLARS FOR THE RENEWAL OF AN EXISTING EMERGENCY LEVY PURSUANT TO O.R.C. §5705.194 THROUGH §5705.197

The Board of Education of the Salem City School District, Columbiana County, Ohio, met in regular session on the ____ day of _____, 2014 at the offices of said Board with the following members present:

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following resolution:

BE IT RESOLVED by the Board of Education of the Salem City School District, Columbiana County, Ohio, a majority of all members of the Board concurring that:

Section 1. This Board determines and declares that the revenue which will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the emergency requirements of the District, and that it is therefore necessary to levy a renewal of an existing tax in excess of the ten-mill limitation in order to raise the amount from the renewal of Two Million One Hundred Thousand and 00/100 Dollars (\$2,100,000.00) each year for a period of five (5) years for that purpose. This levy renewal shall renew all of an existing levy.

Section 2. Pursuant to O.R.C. §5705.194 through §5705.197, there shall be submitted to the electors of this District at the election to be held on November 4, 2014 the question of levying a renewal of all of an existing tax in excess of the ten-mill limitation for a period of five (5) years to raise the amount of Two Million One Hundred Thousand and 00/100 Dollars (\$2,100,000.00) from the renewal each calendar year for a period of five (5) years for the purpose of providing for the emergency requirements of the District, at the annual tax rate necessary to raise that amount.



Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the County Auditor of Columbiana County for the calculation by the County Auditor of the total current tax valuation of the District and a calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that the amount of the tax list of this District remains throughout the life of the levy the same as the amount of the tax list for the current year.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Motion passed and adopted this ____ day of _____, 2014.

President, Board of Education

ATTEST:

Treasurer

14-177 Resolution to Authorize Pick Up of Contributions, Superintendent

The Superintendent recommends the Board of Education approve
The following Resolution regarding the changes in STRS Board Paid Pick
Up on Pick-Up for the Superintendent, resolution as follows:

BOARD RESOLUTION TO AUTHORIZE
EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS

ADOPTION OF PICKUP

Be it resolved, effective July 1, 2014, the Salem City Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by Superintendent to STRS Ohio. Salem City Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked up contributions, although designated as employee contributions, are being paid by the Salem City Board of Education in lieu of employee contributions and Fringe Benefit shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to employees. These contributions shall be treated as additional compensation for retirement purposes.

Employees in the group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Salem City Board of Education and paid to STRS Ohio.



STATE TEACHERS
RETIREMENT SYSTEM
OF OHIO

275 East Broad Street
Columbus, OH 43215-3771
1-888-535-4050
614-227-7893 (fax)
www.strsoh.org/employer

NOTIFICATION FOR EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS

This notification must be filed with STRS Ohio when an employer elects to pick up all or a portion of the required employee contributions stipulated in Section 3307.26, Revised Code, or when an existing employer pickup plan is amended. **Important:** A copy of the agreement or board action authorizing the pickup must be submitted with this notification.

Employer SALEM CITY SCHOOL DISTRICT Employer no. C207

Street address 1226 E. STATE STREET

City SALEM County COLUMBIANA

Effective date of pickup is 07/01/14

- Employee group covered:
- | | |
|--|---|
| School District | College/University |
| <input checked="" type="checkbox"/> Superintendent | <input type="checkbox"/> President |
| <input type="checkbox"/> Administrator | <input type="checkbox"/> Administrative faculty |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Teaching faculty |

Employee contributions for earned compensation required under Section 3307.26, R.C., will be accounted for as follows:

Employee Contributions

Salary reduction pickup..... %

Pickup paid by employer in addition to regular contract salary... NOTE IN EFFECT %

Is this amount included in compensation for retirement purposes? Yes No

Total STRS Ohio contributions required under Section 3307.26, R.C. NOTE IN EFFECT %

I understand that this notification will remain in effect until a notice of change or termination is filed with STRS Ohio. I also understand that all of the *guidelines listed on the reverse side* of this notification have been met or acknowledged.

Signed _____ Date _____

Title _____



Guidelines for Implementing Employer Pickup of Employee Contributions

1. The employer elects to pick up all or a portion of the required employee contributions in accordance with applicable federal and state rulings.
2. An employer electing to pick up all or a portion of the required employee contributions set forth in Section 3307.26, R.C., must file a notification form provided by STRS Ohio. Changes in the amount of pickup must be filed with STRS Ohio in advance of the effective date.
3. Pickup must be a condition of employment for each employee group and not optional for individual employees.
4. All certificated personnel classified in the employee category designated on the notification form must be included. (For pickup purposes, all employees who are active members of STRS Ohio must be eligible under one of the three employee categories listed on the notification form as determined by the employer.)
5. The amount picked up by the employer on behalf of the employee does not discharge, relieve or reduce the employer contributions required by Section 3307.28, R.C.
6. The amount picked up by the employer is applied toward employee contributions under Section 3307.26, R.C. All statutory and regulatory requirements applicable to Sections 3307.26 and 3307.01, R.C., must also apply to the pickup.
7. When preparing the *Annual Report*, the employer must report picked-up (tax-deferred) contributions separately from regular (taxed) contributions.
8. STRS Ohio agrees to account for the amount of the pickup but otherwise assumes no further liability. The current taxation or deferred taxation of the pickup is determined solely by the IRS, and compliance with the guidelines set forth above does not guarantee that the tax on the pickup will be deferred. STRS Ohio may refuse to accept pickups if so directed by the IRS, if guidelines based upon the changing state of the law are not followed, or if the qualified plan status of STRS Ohio is placed in jeopardy.

14-778 Resolution to Authorize Pick Up of Contributions, Administrators

The Superintendent recommends the Board of Education approve the Resolution regarding the changes to the STRS Board Paid Pick-Up On the Pick-Up for the Administrators affected, as follows:

BOARD RESOLUTION TO AUTHORIZE
EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS

ADOPTION OF PICKUP

Be it resolved, effective July 1, 2014, the Salem City Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by **Administrator/Administrator Faculty** to STRS Ohio. Salem City Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked up contributions, although designated as employee contributions, are being paid by the Salem City Board of Education in lieu of employee contributions and Fringe Benefit shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to employees. These contributions shall be treated as additional compensation for retirement purposes.

Employees in the group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Salem City Board of Education and paid to STRS Ohio.



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NOTIFICATION FOR EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS

This notification must be filed with STRS Ohio when an employer elects to pick up all or a portion of the required employee contributions stipulated in Section 3307.26, Revised Code, or when an existing employer pickup plan is amended. **Important:** A copy of the agreement or board action authorizing the pickup must be submitted with this notification.

Employer SALEM CITY SCHOOL DISTRICT Employer no. C207

Street address 1226 E. STATE STREET

City SALEM County COLUMBIANA

Effective date of pickup is 07/01/14

- Employee group covered:
- | | |
|---|---|
| School District | College/University |
| <input type="checkbox"/> Superintendent | <input type="checkbox"/> President |
| <input checked="" type="checkbox"/> Administrator | <input type="checkbox"/> Administrative faculty |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Teaching faculty |

Employee contributions for earned compensation required under Section 3307.26, R.C., will be accounted for as follows:

Employee Contributions

Salary reduction pickup..... %

Pickup paid by employer in addition to regular contract salary DATE IN EFFECT %

Is this amount included in compensation for retirement purposes? Yes No

Total STRS Ohio contributions required under Section 3307.26, R.C. DATE IN EFFECT %

I understand that this notification will remain in effect until a notice of change or termination is filed with STRS Ohio. I also understand that all of the *guidelines listed on the reverse side* of this notification have been met or acknowledged.

Signed _____ Date _____

Title _____



30-133

11-12/1

Guidelines for Implementing Employer Pickup of Employee Contributions

1. The employer elects to pick up all or a portion of the required employee contributions in accordance with applicable federal and state rulings.
2. An employer electing to pick up all or a portion of the required employee contributions set forth in Section 3307.26, R.C., must file a notification form provided by STRS Ohio. Changes in the amount of pickup must be filed with STRS Ohio in advance of the effective date.
3. Pickup must be a condition of employment for each employee group and not optional for individual employees.
4. All certificated personnel classified in the employee category designated on the notification form must be included. (For pickup purposes, all employees who are active members of STRS Ohio must be eligible under one of the three employee categories listed on the notification form as determined by the employer.)
5. The amount picked up by the employer on behalf of the employee does not discharge, relieve or reduce the employer contributions required by Section 3307.28, R.C.
6. The amount picked up by the employer is applied toward employee contributions under Section 3307.26, R.C. All statutory and regulatory requirements applicable to Sections 3307.26 and 3307.01, R.C., must also apply to the pickup.
7. When preparing the *Annual Report*, the employer must report picked-up (tax-deferred) contributions separately from regular (taxed) contributions.
8. STRS Ohio agrees to account for the amount of the pickup but otherwise assumes no further liability. The current taxation or deferred taxation of the pickup is determined solely by the IRS, and compliance with the guidelines set forth above does not guarantee that the tax on the pickup will be deferred. STRS Ohio may refuse to accept pickups if so directed by the IRS, if guidelines based upon the changing state of the law are not followed, or if the qualified plan status of STRS Ohio is placed in jeopardy.

Consent Agenda, Continued

14-789 Approval of AudiAx Communications and Lightspeed Technologies

The Superintendent recommends the Board of Education approve the selection of AudiAx Communications and Lightspeed Technologies as the vendors for the High School Auditorium and Buckeye Elementary, respectively, according to Board Policy 6320, Section C, under quotations and bids. The Salem Community Foundation will be reimbursing the cost of the project as shown on the attached letter. The Superintendent further recommends the establishment of account 019-9014 for the placement of said funds. See Pages 84-86.

14-190 Mills Student Insurance

The Superintendent recommends the Board of Education approve the Mills Insurance Agency for the Student Accident Insurance Program for The 2014-2015 school year. See pages 87-88.

14-191 Student Teacher Stipends

The Superintendent recommends the Board of Education approve the Payment of Student Teacher Stipends as outlined in the attachment on Page 89.

14-192 Non-Renewals of Certificated Substitute Teachers for 2013-2014

The Superintendent recommends the Board of Education approve the Non-Renewal of the following certificated substitutes, pursuant to Ohio Revised Code 3319.11, effective at the end of the 2013-2014 school year.

1. Trisha Brewer
2. Gary Clark
3. Heather Gilbey
4. Carol Lantz
5. Joanne Lowe
6. Judith McKee

Consent Agenda, Continued

14-193 Non-Renewals of Certificated Teachers for 2013-14

The Superintendent recommends the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2013-14 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Steve Bosel
2. Rich Washinko

14-194 Hiring of Certificated Substitutes

The Superintendent recommends the hiring of the following certificated Substitute teachers pending BCI/FBI results.

1. Elizabeth John, retro back to April 7, 2014.

14-195 Certified Limited Contracts

The Superintendent recommends the Board of Education approve limited contracts for the 2014-2015 school year for the following teaching staff:

1. Jennifer Andres
2. Ashley Boyle
3. Melinda Bratton
4. Michelle Bryan
5. Sarah Burtnett
6. Steven Cabassa
7. Shawnae Carlisle
8. Kathleen Crouse
9. Michael DeBarr
10. Brian Dobosh
11. Renee Dreger
12. Megan Ellis
13. Amy Emerick
14. Gary Goddard
15. Ashley Hagan
16. Samantha Holisky
17. Ana Hutson

Consent Agenda, Continued

18. Devon Johnson
19. Ronald Johnson
20. Ashley Klemann
21. Brooke Linsley
22. Michael Maietta
23. Sarah Milburn
24. Robert Motz
25. Niccole Nichols
26. Ashley O Brien
27. Amy Orville
28. Yvonne Parks
29. Julianne Piatt
30. Jacqueline Samu
31. Kaitlin Schoch
32. Brianne Severn
33. Athena Spinell
34. Todd Vadino
35. Kary Welker
36. Kylie Wolfgang
37. Jacob Zatchok

14-196 Gifts and Donations

The Superintendent recommends the Board of Education approve with sincerest appreciation the gift from Bob and Linda Sebo of \$5700.00 to be used for the purchase of "Shoot-a-Way equipment for the Girls and Boys Basketball Programs at Salem High School. See Page 90.

14-197 Spring Sports, District Track and Field Meet

The Superintendent recommends the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Tim Baillie
2. Darlene Heineman
3. Michelle Schreffler
4. Veronica Shadle

Consent Agenda, Continued

Track Meets

- | | |
|------------------|---------------------------|
| 1. Girl's Cope | \$28.00 per Ticket Seller |
| 2. Boy's Cope | \$28.00 per Ticket Seller |
| 3. NBC Meet | \$28.00 per Ticket Seller |
| 4. HS Dual Meets | \$25.00 per Ticket Seller |
| 5. JH Dual Meets | \$25.00 per Ticket Taker |

District Meet

\$35.00 per Ticket Taker

14-198 Salem High School Scholarship

The Superintendent recommends the Board of Education pass a motion to award two scholarships of \$100.00 each from the Salem High School Scholarship Fund.

14-199 Substitute Bus Drivers

The Superintendent recommends the Board of Education approve the following substitute bus drivers for the 2013-2014 school year.

1. Kelly Wright
2. Bill Pritchard

14-200 In Lieu of Transportation

The Superintendent recommends in lieu of transportation payment for the following student. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Laney Lankford

14-201 Athletic Supplementals

The Superintendent recommends the Board of Education approve the hiring of the following Athletic Supplemental positions:

- | | |
|---|------------------------|
| 1. <u>Morgan Cook</u> – JV Softball | pro-rated(1/2 stipend) |
| 2. <u>Steve Miller</u> – Baseball Asst. Coach | Step 0 |

- 3. Mike DeBarr – JV Baseball
- 4. Matt Catania – Baseball

Step 0
Volunteer

Approval of Consent Agenda for April, 2014

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Executive Session

The Superintendent recommends the Board of Education adjourn into executive session for the purposes of discussing personnel. No action will be taken.

Motion to go into Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Motion to Adjourn Executive Session

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____