

AGENDA

Monday, March 19, 2012

Regular Meeting

Buckeye Elementary – 7:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Jill Rowe*

Call to Order – Mr. Brad Myers

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 13 - 88)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Superintendent's Report

- Kudos to all that helped and donated items for the "All for Garrett" spaghetti dinner.

Recognitions (315 years of experience)

- Certificated staff member with forty (**40**) years of service with Salem Schools.
 - Frank Parks
- Certificated staff members with thirty five (**35**) years of service with Salem Schools.
 - Michael Cosgrove
 - Debra Fedyna
 - Patti L'Italien
- Certificated staff members with thirty (**30**) years of service with Salem Schools.
 - Sue Ricciutti
 - Ruth Floor
- Certificated staff member with twenty five (**25**) years of service with Salem Schools.
 - Susan Dean
- Classified staff member with thirty five (**35**) years of service with Salem Schools.
 - Barbara Ritchey
- Classified staff members with twenty five (**25**) years of service with Salem Schools.
 - Darlene Heineman
 - Darlene Farino
- All retirees for the 2011 / 2012 school year:
 - Dennis Niederhiser – Buckeye Elementary
 - Debra Fedyna – Buckeye Elementary
 - Susan Dean – Reilly Elementary
 - Louise Roberts – Reilly Elementary
 - Ann Smith – Reilly Elementary
 - Michael Cosgrove – Southeast Elementary
 - Patti L'Italien – Southeast Elementary
 - Melanie Dye – High School
 - Robert Viencek – High School
 - Janis Yereb – High School
 - Vicki Dennison – Central Office

Informational Items

Buckeye:

- Our Book Fair is going strong with all classes getting to visit the fair during their Library times. Mrs. Nolan organized a Parent Night for Tuesday, complete with popcorn and face painting. We had over 150 people attend.

- Our Daffines Candy Fundraiser was a huge success and we are awaiting delivery on March 27, 2012.
- School Yearbook sales have concluded and we had 287 parents purchase a yearbook for their child.
- Second Grade is busy practicing for the Spring Musical to be presented on Tuesday, March 27th and Wednesday March 28th.
- Cartoon Saturday was a huge success with over 180 students, dads, grandpas and friends attend the session. We started the day with donuts and juice and then sat back and enjoyed some vintage Jetsons and other 1970's cartoons.
- Parent/Teacher conferences are scheduled for Thursday, March 29th from 3:45-9:45 pm. PTO will be sponsoring dinner for the staff during the evening.
- Staff is working on becoming familiar with the Common Core standards in both Reading and Math. Each staff member has received a notebook with several documents that make working with the standards and knowing what is expected at their grade level and the grade level below and ahead.
- All second graders were treated to an outstanding RIF program organized by Salem Junior Mothers Club. The program was about NASA and included several different aspects of space and space travel. The presenter was from NASA and brought many different props to help the students with hands on learning.
- All Buckeye Staff served the Banquet of Salem on Monday, February 27th. J.R. Straley prepared the meal and over 180 people were served. It was a very rewarding evening.
- Miss Green and Miss Golubic organized a week long Read Across America celebration around Dr. Seuss birthday. Each day was special with a slogan and specific clothing. An assembly and skit by the teachers brought the week to a close. There was a lot of attention given to the importance of reading and a lot of reading occurred. A special breakfast of Green Eggs and Ham was served to all first grade students by room parents and volunteers.
- J.R. Straley and Mr. Bratten served a breakfast of french toast and sausage to all students at Buckeye. They were assisted in serving by the school nurses and two officers from the Salem Police department. The students really enjoyed the special treat!

Reilly

- Congratulations to our March "Students of the Month" – Kelly Hutton, Sheila Wells, Toby Jezek, Mathew Briggs, Haley Burkey, Lexi Miller, Akira Sipes, Amber Dilling, Caitlyn McTrusty, Garrett Rice, Josh Stalnaker, Abigail Caudill, and Michael Kidd!
- To extend their unit on economics, Mrs. Janofa and Mr. Winn's classes created a business called the "Holiday Hut!" Each student had a role in the business: advertisement, production, retail, or accounting. The students made chocolate covered pretzels, suckers, and decorative pencils to sell at lunch time. The students worked very hard and made a profit of over \$80.00. Great job!!!
- Salem Police Officer, Brad Davis, will be presenting a seatbelt safety program to our third grade students during the week of March 26th.
- Reilly will be hosting our Scholastic Book Fair the week of March 26th. "Lunch with a Loved One" is scheduled on March 27 and 28. This allows parent, guardians, and grandparents, to come and eat lunch with their child and attend the Book Fair together.
- We will be participating in the state wide tornado drill on Wednesday, March 28.

- Spring Parent-Teacher Conferences will be held on Thursday, March 29 from 3:30-9:30 p.m.

Southeast

- Congratulations to our March Quaker Kids: Grade 5 - Zacary Hawkins, Brock Baddeley, Brenton Stith, Kaleb Day, Preston Henceroth, Nichole Kenreigh. Grade 6 - Jesse Hall, Chase Ackerman, Taylor Morrison, Emma Stiffler, Rylie Zeigler, Mitch Davidson.
- Southeast Sleepover was on March 9th. Thank you to the parent volunteers, PTO and staff that came out and supported the event. We have 120 students spend the night and enjoy dancing, games, carnival games, inflatable activities, crafts, pictures, movies, food and much more.

Junior High

- I would like to recognize the following students for being nominated for the Good Citizen of the Month program. Those selected for February were: Austin Adams, Lacy Crowe, Dyllan Crowe, Olivia Dotson, Aaron Elliott, Kayley Kastanek, Dylan Schrader, Tori Rishel, Karl Norwood, Hanna Brooks, Alex Felton, Kevin Gentile, Corey Hughes, Maddy Harter, and Brittany Soules. Great job guys!
- I would like to recognize the efforts of Mrs. Bosheff for leading a wonderful initiative. Mrs. Bosheff organized a fundraising effort for the Leukemia Lymphoma Society known as "Pasta for Pennies". Students were asked to collect and donate spare change for the Leukemia Lymphoma Society. In all, close to one thousand dollars was raised by the students and staff of the Salem Junior High School. As a reward for collecting the most money, Mrs. Evan's fifth period class is being treated to an in house catered lunch from the Olive Garden. I would like to personally thank the students and staff of the Salem Junior High for truly stepping up to the challenge! Great job!
- I would like to recognize Blade K. Kemats for qualifying to represent Salem Junior High School, at the state level of the National Geographic Bee, sponsored by Google and Plum Creek. The state Bee will be held on Friday, March 30, 2012 at Ohio State University, Mansfield Campus, in Mansfield. Students in grades four through eight compete in this Bee. One winner from each state and territory will advance to the national competition, which will be held May 22-24 at the National Geographic Society headquarters in Washington, D.C. Blade is one of two students to represent Salem at the National Geographic Bee in the past six years.
- I would like to recognize the following students and congratulate them for participating in the County Spelling Bee on Wednesday March, 14th at Lisbon High School. Representing Salem from Southeast Elementary was Given Warner, Bryce Owen, Joshua Young, Jacob Pittman, and Morgan Murphy. Representing Salem from the Junior High was Emily Null, Sarai Bodine and Chase Brewer. Nice Job guys.

Senior High

- Congratulations to Breanna Price who had artwork selected as "top twenty-five" in the 2012 Ohio Governor's Youth Art Exhibition and will receive a 2012 Governor's Award of Excellence on Saturday, April 14th at noon.

- Keeping with the theme, "The Brain Works Better With Breakfast," the students taking the OGT this week were provided with a free breakfast every morning. The breakfast was prepared by J.R. Straley and his staff. We also allowed these students the opportunity to test in classroom settings vs. larger settings such as the cafeteria or auditorium. Research has shown that a small setting allows students to perform with greater success on tests.
- On March 3, 2012, a group of students attended the Columbiana High School Power Lifting Meet. Those who attended did very well. The notables were: John Tafe: 1st place in the 175 lbs. weight class. He also achieved the best squat in class as well as the best deadlift. He was also named the MVP of the middle weight division. Haeden Panezot achieved a 1st place in the 145 lbs. division and also was awarded prizes for the best squat and deadlift in that weight class. Sheldon Brownfield took 5th place in the 165 lbs. division and also achieved the best deadlift in that weight class.
- Mr. Frank Parks' students have been displaying their horticulture project in the greenhouse that he maintains in the front of the high school. The plants were clones of two different plants and were planted, nurtured, and maintained by the students throughout the semester. The plants have very unique characteristics and are very pleasing to the eye. The students will begin to bring their plants home this week.
- More of our teachers are utilizing technology in their classrooms and taking advantage of the Ipads that we have available.

Spread the Good News

Legislative Update – Andrew Null

Hearing of Public Requests

Treasurer's Reports

Financial Report - Treasurer Jill Rowe

(See pages 89 - 97)

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Finance Committee Report on Bills - Board Finance Committee

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report – Steve Bailey

- Track Repairs

NEW BUSINESS, CONSENT AGENDA ITEMS

12-148 Certificated Retirees for 2012

The Superintendent recommends the Board of Education approve the following certificated resignations for the purpose of retirement.

- a. Debra Fedyna – Grade 2 teacher at Buckeye Elementary, effective May 31, 2012. Debra has taught at Salem Schools for the past 35 years.
- b. Susan Dean – Grade 4 teacher at Reilly Elementary, effective May 31, 2012. Susan has taught at Salem Schools for the past 25 years.
- c. Louise Roberts – Title I Math teacher at Reilly Elementary, effective May 31, 2012. Louise has taught at Salem Schools for the past 23 years.
- d. Ann Smith – Speech / Language Pathologist at Reilly Elementary, effective May 31, 2012. Ann has taught at Salem Schools for the past 10 years.
- e. Michael Cosgrove – Title I Math at Southeast Elementary, effective May 31, 2012. Michael has taught at Salem Schools for the past 35 years.
- f. Patti L'Italien – Grade 5 Teacher at Southeast Elementary, effective May 31, 2012. Patti has taught at Salem Schools for the past 35 years.
- g. Melanie Dye – AP English / Juniors 3A / Mass Media at the High School, effective May 31, 2012. Melanie Dye has taught at Salem Schools for the past 26 years.
- h. Robert Viencek – English / College Writing / Theatre / Speech Teacher at the High School, effective May 31, 2012. Robert Viencek has taught at Salem Schools for the past 38 years.
- i. Janis Yereb – Visual Art Teacher at the High School, effective August 31, 2012. Janis Yereb has taught at Salem Schools for the past 51 years.

12-149 Administrative Retirement

The Superintendent recommends the Board of Education accept the retirement of Dennis Niederhiser, Principal of Buckeye Elementary School effective May 31, 2012. Mr. Niederhiser has been the Principal of Buckeye Elementary for the last 25 years and employed with Salem Schools for 36 years.

CONSENT AGENDA, continued12-150 Classified Substitutes for 2011/12

The Superintendent recommends the Board of Education approve the following as a classified cafeteria, custodial, and/or aide substitute for the 2011/12 school year pending BCI/FBI results:

- a. James Alix
- b. Kim Cox

12-151 Certificated Substitute Teachers 2011/12

The Superintendent recommends the Board of Education approve the following certificated substitute teachers for the 2011/12 school year pending the BCI/FBI results and certificate renewal:

- a. Aubrie Birnesser
- b. Niccole Martinez
- c. Ruth Newman

12-152 Classified Termination

The Superintendent recommends the Board of Education approve the termination of classified employee, Kathleen Norwood, a High School cafeteria worker, effective 02/24/12.

12-153 Gifts and/or Donations

The Superintendent recommends the Board of Education approve the gift and/or donation of a JET stationary wood lathe from George Nahrenz, valued at \$2,000.00.

12-154 Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor

The Superintendent recommends the Board of Education accept the following resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2012, and

CONSENT AGENDA, continued

WHEREAS, The Budget Commission of Columbiana County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Education of the Salem CSD, Columbiana County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby, accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as found on page 98.

12-155 Classified New Hire

The Superintendent recommends the Board of Education approve the hiring of Richard Lobdell as the spring sports maintenance worker at Reilly Stadium effective March 19, 2012.

Approval of Consent Agenda for March, 2012

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Executive Session

The Superintendent recommends the Board of Education adjourn into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges against an employee or official, or regulated individual unless the employee, official, or regulated individual requests a public hearing.

Motion to go into Executive Session

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____