

AGENDA

Tuesday, February 21, 2012

Regular Meeting

High School Library – 7:00 p.m.

The Entire Meeting is Open to the Public

*Superintendent, Tom Bratten
Treasurer, Jill Rowe*

Call to Order – Mr. Brad Myers

	<u>Present</u>	<u>Absent</u>
Mr. Nick Bush	_____	_____
Mr. Brad Myers	_____	_____
Mr. Andrew Null	_____	_____
Mr. Steve Bailey	_____	_____
Mr. Howard Rohleder	_____	_____

*This is a meeting of the Board of Education **in public** for the purpose of conducting the School District's business and is a meeting open to the public but is not an open public meeting. There is a time for public participation during the meeting as indicated in the agenda. Please fill out a yellow card if you wish to speak. A limit of three minutes per person to speak shall be allowed. The public may address the Board only during the Public Request portion of the board agenda.*

PLEDGE OF ALLEGIANCE

Salem City Schools Board of Education Goals

(Approved February 24, 2011)

1. Maintain and build on our Excellent rating into the future, achieving the State's highest level of distinction by 2015.
2. Continue to work on fostering a fair and welcoming classroom environment conducive to student learning and a feeling of belonging, as measured through improvements in annual customer satisfaction surveys.
3. Introduce and implement initiatives that make Salem students more competitive for 21st century careers by 2020, through the introduction of more challenging classes, advanced technology, and comprehensive career planning.
4. Create effective communication tools in order to provide information to and receive feedback from students, parents, and community members in a timely manner, making it easy for them to understand the news, activities, and performance of the District by 2013.
5. Prepare for and plan District-wide facilities renovations within the next 5 years in order to modernize our existing school buildings for 21st century learning while responsibly managing taxpayer funds.

Reading, Correcting and Approving of Minutes

(See pages 16 - 69)

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Reading, Correcting and Approving Agenda

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Superintendent's Report

- Body Mass Index
- School Calendar Proposal
- Committee appointees: Jeff Cushman to replace Howard Rohleder on Audit and Finance as community member representative; Nick Bush and Howard Rohleder on Audit and Finance; Steve Bailey and Brad Myers on Building and Grounds; Andrew Null and Steve Bailey on Hannah Mullins/Career-Tech; and Andrew Null on Athletics.
- Chevron work is ongoing. Windows at the High School and the sliding doors at Southeast are now scheduled to be started in late March, which is preferable because of the warmer weather.
- Chevron has also suggested that the BOE adopt an Energy Management Policy in order to help control costs and save money. I would ask that you take a look at their proposal and after studying it, come to a resolution to adopt or not at the March Board meeting.
- I would like for the Board to work with me on approaching the Elections Board to consider moving the voting out of our elementary schools for next year. Concerns over parking, inadequate space, class/student inconveniences and number one safety, are the reasons. We need to address this issue somehow. We want to be a good neighbor, but not at the risk of our students.
- Next month's Board meeting will be held at Buckeye Elementary.

Recognitions

- Salem Junior High is the spotlight tonight and will focus on on-going interventions that are happening there. Jenn Andres will present on the Read 180 Program, Ashley Kekel will present the ALEKS Program, and Tracy Bosheff will present the ACT Explore program.

Informational Items

Buckeye:

- The Mobile Dentist came to Buckeye and provided 43 students with dental services.
- Mrs. Samu organized a sing-a-long for all students on Friday, February 10th. It was a great way to combine all of our winter songs along with Valentine songs and with each other.
- Mrs. Moore, our Physical Education instructor, is working with all students on healthy life-style options. She is working with them on all kinds of physical fitness and coordination skills. She is also putting together her yearly Jump Rope for your Heart Program.
- Our Valentine program was held on Tuesday, February 14th with PTO and room parents working together to plan parties and treats for all the rooms.
- Buckeye Staff enjoyed a special "Ground Hog" day feast in response to the ground hog's annual day of shadow vs. no shadow. The social committee organized a luncheon with ground hog (ham) and all the fixings.
- Tittle I staff has organized a Family Literacy night for all Title I parents on Wednesday, February 15. The focus of the evening will be using the iPads and the many different applications that are available to reinforce classroom work. We hope to soon be checking out the iPads overnight to parents.

- PTO is holding its next meeting to discuss Think Central, the website which contains all the materials that are part of our new reading series. Teachers have created accounts for all students with a log in and password. A link to the site has been placed on our web page and parents can log into the site and use the readers, workbooks and all other parts of the reading series at home to work with their child.
- After school intervention began this week with 12 students working 1 hour after school on skills and concepts in Math and Reading.
- We held our second special recognition for all students selected Quality Quakers for the Month. Students must exhibit the trait of the month on a regular basis to be selected by their teacher as a Quality Quaker. This month we had 165 students who enjoyed a Popsicle together celebrating their accomplishments.

Reilly

- Congratulations to our January Students of the Month: Emily Manski, Kylinn Hartman, Brandon Holenchick, Paige Bailey, Skylynn Smith, Preston Markovich, Lane LaFleme, Johnny Hoosier, Isaac Turnbull, Jaden Hamilton, Cameron Christopher, Kaden Russel, Tessa Manion, and Odette Shultz.
- Reilly PTO sponsored the "What's Wild?" program from COSI on January 20th. This was an opportunity for our students to learn about wildlife diversity, animal habitats, and how wildlife biologists use technology to manage animal populations. This was a fantastic hands-on program for our students! We are very appreciative of our PTO for sponsoring this event for our building.
- During four consecutive Thursdays in January, Mrs. Green's 4th grade students participated in their annual bowling unit. The students learned how to keep score. They used their scores to practice addition with regrouping and were introduced to finding averages. Each of the students wrote a paragraph about their experiences and the class created a power point presentation that was shown to parents and guests at their bowling banquet at the beginning of February.
- On Wednesday, January 25th, Reilly held a meeting for all parents whose children participate in our Title Reading and Math programs. Two sessions were held to accommodate parents' schedules. Student progress reports were explained. Mrs. Kaufman passes out fluency notebooks that parents could use at home with their children. Ms. Roberts explained to parents about the ALEKS math program and showed parents how to access the ALEKS program at home on their computer. Refreshments were served and all parents who attended received gift cards to local merchants as an incentive for attending the meeting.
- On Friday, January 27th, The Mobile Dentist saw 12 students at Reilly. We truly appreciate the service they provide for our students.
- THANK YOU to JR Straley for creating two "monster" 25 foot sub sandwiches for our Reilly students in honor of the super bowl! The students had a blast as they watched the subs be delivered on a flatbed truck, escorted by the Salem Police and Fire Department.
- Each homeroom celebrated their Valentine's Day parties on Friday, February 10th. A huge thank you to our wonderful room parents who planned fun events for our students!
- We hosted our Honor Roll Breakfast on Thursday, February 2nd. Congratulations to the 138 students who earned the right to attend the breakfast! We are very proud of these students!

- Congratulations to our February Students of the Month: Lane Rhodes, David Cunningham, Haley Brant, Jack Stiffler, Nicholas Brewer, Kayla Luketic, Ashley Bender, Kyle Bailey, Elizabeth Ratcliff, Braeden Curtis, Elijah Shelhart, Billy Davidson-Chuck, Kaitlynn Haas and Katelyn Krebs.
- We began our Reading and Math OAA tutoring program at Reilly. Tutoring takes place every Tuesday and Thursday morning. We currently have 11 teachers tutoring and 60 students participating in this intervention opportunity.
- Ms. Jodi Hippley organized the American Heart Association's "Jump Rope for Heart" – due to the great efforts of our students, Reilly raised over \$3,000 to fight heart disease! Way to go!

Southeast

- Congratulations to Sean Blake for taking 1st place in the Columbiana County Knights of Columbus Poster contest. Sean's poster will be made into a billboard and will go on to the National Competition. Sean's piece was selected from over 3,000 posters. Excellent work Sean!
- Congratulations to our January Quaker Kids. Grade 5: Kiertan Schell, Drake Adams, Jake Narvet, Camryn Riley, Michael Daley, Stephen Baer, Zachery Hawkins. Grade 6: Daniel Daley, Jacob O'Dell, Laci Ewing, Ashely McCoy, Savannah Solmen and Dakota Parke.
- Congratulations to our February Quaker Kids. Grade 5: Andre Tonkinson, Bryce Owen, Madison Markovich, Emma Kelly, Madison Brown, Given Warner, Holly Heestand, Ceceilia Alesi. Grade 6: Jared Texter, Allison Murphy, Mary Gushert, Katelin Chilton, Grace Irely, Sarah Hoffman and Savannah Solmen. A special luncheon was held for the Quaker Kids and their guest each month celebrating our Quaker Kids... ***A Quaker Kid: Is Polite, Is Kind, Is Helpful, Is Respectful, Is Responsible, Is Involved***
- One Hundred Fifty Four Honor Roll Students were recognized for their academic achievement this month at the Southeast Honor Roll Breakfast. Eighteen students joined the "B.U.G. Club" and celebrated their achievements. Food, Certificates, Games and Prizes were enjoyed by both groups.
- Congratulations to Southeast Spelling Bee Winners: First Place-Bryce Owen, Second Place-Given Warner, finishing up the top ten-Tina Crosby, Josh Davis, Dalton Gerwig, Abby Hutter, Morgan Murphy, Jacob Pittman, McKayla Stoffer and Josh Young. Alternate-Hayden Myers.
- Congratulations to the following Southeast Students who were winners at the City Bee: First Place-Given Warner, First Runner Up- Bryce Owen, Second Runner Up- Josh Young, Fourth Place- Jacob Pittman and Alternate – Morgan Murphy. Best of Luck at the County Bee!
- Title I parent meetings were held on February 8th. Parents and students were given feedback on their progress in mathematics, resources to work with at home to help improve math skills and gift cards were given as prizes. Thank you to Mr. Cosgrove, Mrs. Petrucci and Miss Goclano as well as to the parents who attended.
- Thank you to the parents and to PTO for the fun Valentines Parties that they provided the students of Southeast. Fifth graders enjoyed classroom parties while the sixth grade had a dance. Sweet!
- Junior Achievement Day took place at our school on January 20th. An amazing day was had by all. Over 15 volunteers worked with students in each homeroom bringing the business world alive and making it relevant to our students. Southeast staff and JA Volunteers enjoyed a delicious luncheon together.

Junior High

- I would like to personally thank Mr. Straley for once again preparing a wonderful honor roll breakfast for our students. In all, we had forty-three students earn all "A" recognition for the second nine week grading period, while sixty-five students earned all "A" and "B" recognition. In addition, another twenty-five students were invited to the breakfast for significant increases on their report card.
- I would like to recognize the following students for being nominated for the Good Citizen of the Month program. Those selected for January were: Ethan Bailey, Alexandra Caudill, Crystal Elliot, Heather Layne, Jordan Nelson, Taylor Sienerth, Anthony C. Smith, Josh Tungate, Elizabeth Willis and Brittany Zamarelli. Nice job guys!
- Students in Mrs. Hrvatin's Technology classes will be participating in a program called Epals for this semester. Epals is a program where students have a casual cultural exchange with students their ages from other countries. Our students will be communicating with eight grade students from Sweden that are the same ages.
- The 8th grade class trip has been set! On May 30th, we will once again be traveling to Pennsylvania to enjoy a day at Kennywood Park. The students have worked very hard fundraising for this event. Sydney Fullum and Tyler Simms were the top sellers in their class and received \$100 checks for their efforts last Friday. In addition, twenty one students were treated to a limo ride and lunch this past Friday for their effort towards raising money for their class.
- I want to thank the Junior High Student Council along with their advisor Mr. Viencek for a very well-run and profitable Indoor Yard Sale. The Junior High Student Council along with many volunteer workers held an indoor yard sale in the cafeteria this past Saturday with all proceeds going to the elementary arts programs. Thank you!
- I would like to thank Mrs. Cochran, Mrs. Rothbauer, Mrs. Andres and Mrs. Wolfgang for their efforts in being awarded three separate grants from the Salem Rotary. In addition, I would also like to personally thank Mr. Matt Butts and The Salem Rotary for being so generous to our students and staff. Your generosity towards our students and teachers is truly appreciated.
- I would like to recognize the efforts of the Junior High Basketball program. Three of the four teams advanced to the second round of the league tournaments this past Saturday. Great job guys!
- I would like to recognize and thank Jenn Pitts, Amy Emerick, Kay Piero and Megan Ellis for their enthusiastic approach to the recent professional development present by Dr. Rebecca Hines. These four teachers along with twenty other Salem Staff members recently participated in a two-day training that focused on Unlocking Potential in Students with Disabilities. Specifically, the training centered on strengthening inclusive teaching teams by increased knowledge of best practices within the inclusive classroom setting.
- I would like to thank our very own Salem Nurses (Patti Baker and Susan Hritz) for their help in training myself and the Junior High staff on the proper procedures for aiding a student who may experience an allergic reaction to a bee sting, a seizure, or an issue with diabetes. Your time and expertise was truly appreciated. Thank you!

- I would also like to thank Cathy Sanor, Amie Cochran, Nicole Rothbauer, and Ruth Baker for all their hard work on the Science Text Book Adoption Committee. Their dedication and commitment to our students is truly appreciated.
- Lastly, I want to thank the students for a wonderful time this past Friday at the Junior High “Crazy Hat” dance. All students who attended the dance had a great time and were admitted to the Varsity Basketball game as our guest! Thanks guys!

Senior High

- OGT’s are scheduled March 12th – March 16th. Make up week is March 19th – March 23rd.
- A group of sophomores toured Alliance High School’s Career and Tech Prep programs at the end of January. Seven of our students will be interviewing for the career and tech prep programs on February 22nd. Good Luck to those interviewing.
- The Alumni Association will be meeting with our senior class on February 22nd at 2:00 p.m. Seniors will learn about the application process for the Alumni Scholarship Awards. The senior class picture will be taken at this time.
- The guidance department is meeting with each class the week of February 21st to begin scheduling for next year.
- Friday, February 3rd was the Winter Homecoming Game, crowing and dance. Courtney Fletcher was crowned as 2012 Winter Homecoming Queen at half time of the boys’ basketball game. The court was comprised of Kaitlyn Culp, Taylor Eshelman, Eva Jackman, Rachel Lutz, Cassidy Polen, Lauren Rupp and Gabrielle Shivers. The homecoming dance followed and was attended by over 160 high school students. The event was organized by the Pep Club with proceeds from the dance going to help with costs of after-prom.
- Congratulations to our Salem High School Academic Challenge Team for their 5th consecutive county meet win! Varsity team members include Ciara Andrews, Nicholas Costa, Thomas Panek, Stephanie Wood, Ian Chandler, and Jocelyne Samu. Congratulations to coach Elaine Habeger as well! The team will represent the county in the Regional Ohio Academic Challenge Competition on April 21st at Jefferson Community College in Steubenville. Good luck to Ms. Habeger and all the Academic Challenge Team members!
- INTERACT – This is the youth group sponsored by Rotary International. Current projects: Students will sponsor a “Shelter Box” campaign at the high school. The cost is \$1,000. Mission Statement of the Organization is: “Shelter Box delivers humanitarian aid and relief on a worldwide basis in the form of material and equipment that provides shelter, warmth and comfort with dignity to people displaced by natural and other disasters.” The campaign begins at the Salem High School the week of March 13th and concludes on April 15th. This project is headed by Club President Stephanie Wood.
 - Second project will benefit Alchemy Acres in Salem, a rescue haven for animals. The project is: “The Perfect Pampered Pet Picture Project.” A local photographer, Jen’s Photography, will snap photos of pets and their owners. She will also photo animals at Alchemy Acres in appealing attire and props to make them look more appealing and adoptable. The project is headed by Stephanie Wood and Jocelyn Samu.

- A big conference is coming up called RYLA, Rotary Youth Leadership Awards Conference. It will be held in Warren, Ohio on Friday, February 24 through Sunday, February 26th. The conference is geared towards juniors and several of our students will be participating. Attorney Amanda Jackson, who assists Mr. Viencek, will be coordinator of the trip and also attend the conference.
- National Honor Society – the club sponsored the popular community event, “The Banquet in Salem” on Monday evening, February 6th. Mr. J.R. Straley, Director of Food Services at Salem City Schools, cooked the meal. It was a well-attended event.
 - On Tuesday, February 21st, the club will hold its annual installation ceremony. This impressive candlelight program brings in new members to the club. Judge Ashley Pike will be the keynote speaker.
 - The club will sponsor a huge St. Patrick’s Day Dance on Friday, March 16th in the S.H.S. cafeteria. The proceeds will benefit the junior prom.
 - The club will hold a large fundraiser. Tyler Stouffer is the chairman. We will be selling Salem Quaker Apparel at a reasonable price. All members will have order forms.
 - “Senior Jeans” a project started by Mr. Viencek, “Sir” will be completed soon. The annual event involves a pair of colorful jeans painted by senior artists and signed by members of the graduating class. The monies generated from the project go to a local person or charity.

Spread the Good News

Legislative Update – Andrew Null

Hearing of Public Requests

Treasurer's Reports

Financial Report - Treasurer Jill Rowe

(See pages 70 - 87)

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Finance Committee Report on Bills - Board Finance Committee

Motion By _____

Second By _____

Approved _____ Not Approved _____ Other Action _____

Building & Grounds Committee Report - Steve Bailey

NEW BUSINESS, CONSENT AGENDA ITEMS

12-127 Classified Substitutes for 2011/12

The Superintendent recommends the Board of Education approve the following as a classified cafeteria, custodial, and/or aide substitute for the 2011/12 school year pending BCI/FBI results:

- a. Tammy Mikol
- b. Stephanie Stiffler

12-128 Certificated Substitute Teachers 2011/12

The Superintendent recommends the Board of Education approve the following certificated substitute teachers for the 2011/12 school year pending the BCI/FBI results and certificate renewal:

- a. Larry Breckenridge
- b. Nathan Brode
- c. Daniel Hutson – retro to 2/6/12
- d. Walter John Krauss – retro to 1/6/12
- e. Alison Orosz

12-129 Interim Principal

The Superintendent recommends the Board of Education Wayne McDevitt as the High School Interim Principal, on an as needed basis, retro back to 1/17/12 until the return of Dr. Joe Shivers, pending BCI/FBI results and certificate renewal.

12-130 Athletic Supplementals

The Superintendent recommends the Board of Education approve the following athletic supplementals for the 2011/12 school year:

- | | | |
|--------------------|-----------------------------------|--------|
| a. Christina Doyle | Ski Club Volunteer | --- |
| b. Charlie Peters | JV Baseball Coach | Step 1 |
| c. Buddy Wood | Varsity Assistant Softball Coach | Step 1 |
| d. Katie Malloy | JV Softball Coach | Step 0 |
| e. Kaitlyn Kibler | Asst. JV Softball Coach Volunteer | --- |
| f. Bob Reeder | Asst. Softball Coach Volunteer | --- |
| g. William Angus | H.S. Girls Track Volunteer | --- |
| h. Ted Yuhaniak | Asst. Jr. High Boys track Coach | Step 2 |
| i. Amy Swisher | Boys/Girls Swimming Volunteer | --- |

CONSENT AGENDA, continued12-131 Classified Resignation

The Superintendent recommends the Board of Education approve the resignation of Tim Baillie as the Reilly Stadium Custodian, substitute classified and substitute certified.

12-132 Athletic Supplemental Revision

The Superintendent recommends the Board of Education approve a revision to the Assistant Jr. High Wrestling Supplemental. The stipend will be split evenly between Bill Borelli and Sonn Hostetter.

12-133 Gifts and/or Donations

The Superintendent recommends the Board of Education approve a donation of \$6,600.00 from Robert Sebo for HEMSPN and a \$500.00 donation for the 2012 High School Boys Baseball program.

12-134 Audio Visual Duty Aide Retirement

The Superintendent recommends the Board of Education approve the retirement of Vicki Dennison as a classified Audio Visual Duty Aide, effective June 1, 2012.

12-135 Volunteer Clerical Internship

The Superintendent recommends the Board of Education approve Krystal Finley for a volunteer clerical internship at Salem High School pending BCI/FBI results. Start date to be determined.

12-136 Classified New Hire

The Superintendent recommends the Board of Education approve Kathy Arsena to the position of eight (8) hour Custodian at the Senior High School, retro back to 1/24/12.

12-137 High School Band Trip

The Superintendent recommends the Board of Education approve the Salem High School Band to travel to Disney World, Orlando, Florida, to perform in the parade at the park. The students will depart on November 7th and return on November 11, 2012. Funding will be provided by the Band Boosters and each student.

CONSENT AGENDA, continued**12-138 Lieu of Transportation Payment for 2011/12**

The Superintendent recommends in lieu of transportation payment for the following students for the 2011/12 school year. Payment will be prorated based on calculation by the Ohio Department of Education.

- a. Ethan Altomare
- b. Joshua Andrews
- c. Rachel Andrews
- d. David Bachmeier
- e. Olivia Bachmeier
- f. Kassidy Belleggia
- g. Noah Benner
- h. Ashley Burkhart
- i. Rachel Bush
- j. Kacey Costal
- k. Nathan Crawford
- l. Elena Economous
- m. Brooke Fishback
- n. Caleb Fishback
- o. Chase Franken
- p. Hunter Griffith
- q. Olivia Hostetler
- r. Alyssa Koskinen
- s. Davin Koskinen
- t. McKala Lehman
- u. Shanna Oettinger
- v. Shanelle Oettinger
- w. Kiersten Quinn
- x. Michael Reed
- y. Matthew Rogowsky
- z. Amanda Sheely
- aa. Hannah Sheely
- bb. Abigail Snyder
- cc. Rebecca Soliday
- dd. Sally Tausch
- ee. Nicole Walker
- ff. Jordan Webb

12-139 Open Enrollment for 2012-13

The Superintendent recommends the Board of Education approve open enrollment for the 2012-13 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2012 to be given optimal consideration for approval.

CONSENT AGENDA, continued12-140 School Calendar 2012-13

The Superintendent recommends the Board of Education approve the school calendar for the 2012-13 school year on page 88.

12-141 504 Compliance Officer

The Superintendent recommends the Board of Education approve Sara Mainwaring as the 504 Compliance Officer.

12-142 Title IX Compliance Officer

The Superintendent recommends the Board of Education approve Tom Bratten as the Title IX Compliance Officer.

12-143 Course Description Book & Registration Guide

The Superintendent recommends the Board of Education approve the changes made to the High School Course Description Book and Registration Guide for the 2012-13 school year as located on pages 89 - 127.

12-144 Classified Substitute School Bus Driver

The Superintendent recommends the Board of Education approve Stephanie Kearns as a classified substitute bus driver pending BCI/FBI results.

12-145 Destination Imagination Advisors

The Superintendent recommends the Board of Education approve Jennifer Andres and Kerri Kornbau as Destination Imagination Advisors for the 2011-12 school year.

12-146 Athletic Director New Contract

The Superintendent recommends the Board of Education approve a new three year contract for Greg Steffey, Athletic Director for Salem City Schools effective 8/1/2012 through 7/31/2015 at no increase in pay for the term of the contract.

CONSENT AGENDA, continued

12-147 Treasurer Resignation

The Superintendent recommends the Board of Education approve the resignation of Jill Rowe, Treasurer of Salem City Schools, effective July 31, 2012, see page 128.

Approval of Consent Agenda for February, 2012

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____

Adjourn Meeting

Motion By _____
Second By _____

Approved _____ Not Approved _____ Other Action _____