SPECIAL MEETING SEPTEMBER 23, 2013

A special meeting of the Ellsworth Trustees was held on September 23, 2013 to discuss personnel and have an executive session. At 7:10 pm Chairman Spellman called the meeting to order. A roll call vote established a quorum: Trustee Laura Lewis present, Trustee Curtis Morrison present and Chairman William Spellman present. Also present were Fiscal Officer Karen Grittie and Matt Stroney of the Maintenance Department. The Pledge of Allegiance was recited. Chairman Spellman announced the meeting was for employee and employee staffing.

Matt Stroney explained his proposal for full time employment, including comp and flex time.

A representative from Mancan Staffing Services explained how their services could be used for employees from Mancan or running our employees through Mancan. All options and services were discussed. Matt Stroney commented he would weigh working for the township through Mancan.

At 8:05 pm Trustee Morrison made a motion to go into executive session per ORC 121.22 to discuss hiring options, seconded by Trustee Lewis. A roll call vote was taken: Trustee Lewis yes, Trustee Morrison yes and Chairman Spellman yes.

At 8:53 pm Trustee Lewis made a motion to come out of executive session per ORC 121.22, seconded by Chairman Spellman. A roll call vote was taken: Trustee Lewis yes, Trustee Morrison yes, and Chairman Spellman yes.

Trustee Morrison made a motion to hire Matt Stroney at \$20 per hour, with OPERS, hospitalization and flex-time, at 32 to 40 hours, averaging 36 hours per week. Any deviation from the hours needs written approval prior to working over 40 hours in a week, seconded by Chairman Spellman. Trustee Lewis tabled her vote to work over the numbers, trustee Morrison yes and Chairman Spellman yes.

Matt Stroney rejoined the meeting. Trustee Morrison explained the board's decision. A copy of the Employee manual will be given to Matt Stroney. It was explained the township needs to stay within their budget and in turn the trustees must be kept informed. Attending the trustee meeting will not be paid for. Employees are hired and fired with a majority of the board, not unanimous. The benefits will begin as of October 1, 2013.

Fiscal Officer Karen Grittie stated for the record, the 2013 appropriations budget was figured on an hourly rate of \$13.50, not \$20.00. The Workers Comp and health insurance rates will also be rising.

At 9:41 pm Trustee Lewis made a motion to adjourn, seconded by Chairman Spellman. All in favor.

Karen Grittie, Fiscal Officer	Chairman William Spellman
	Trustee Curtis Morrison
	Trustee Laura Lewis