

Board of Education:  
Mark Hutson  
Kelly Witmer  
Randal Guy  
Anthony Roncone  
Dr. Jay Hertel

# Columbiana

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## Exempted Village Schools Board of Education

Donald Mook  
*Superintendent*  
Lori Posey  
*Treasurer*

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Regular Meeting                      High School Media Center                      Tuesday, December 11, 2012 – 6:30 p.m.

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1. Pledge to the flag
2. Roll Call
3. Adopt Agenda

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

4. Superintendent's Report
  - A. Tom Kurilla – roof report
  - B. Bond issue
  - C. OSBA Media Honor Roll

5. Principals' Reports

6. Public Input

7. Consider an Executive Session for the employment, dismissal, or compensation of an employee or the investigation of charges or complaints against an employee, possible litigation and matters required to be kept confidential by federal law, rules or state statutes.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

8. Consider approving the November 2012 financial reports.

9. Consider setting a date, time and place for the Budget Hearing on the proposed tax budget for the period July 1, 2013 through June 30, 2014, and direct the Treasurer to make the proposed budget available for public examination ten days in advance of the scheduled hearing. Direct the Treasurer to advertise the particulars of such hearing as required by law.

Day and Date:        Tuesday, January 8, 2013  
Time:                      6:30 p.m.  
Place:                      Columbiana High School Media Center

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

10. Consider election of Jay Hertel as President Pro-Tem for the 2013 Organizational Meeting of the Board.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

11. Consider setting the date, time and place of the Year 2013 Organizational Meeting and the January 2013 Regular Meeting of the Board of Education.

Day and Date: Tuesday, January 8, 2013  
Time: Following the Budget Hearing  
Place: Columbiana High School Media Center

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

12. Consider appointment of a Student Achievement Liaison to the Ohio School Boards Association for 2013 – a one-year term.

Name \_\_\_\_\_

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

13. Consider appointment of a Legislative Liaison to the Ohio School Boards Association for 2013 – a one-year term.

Name \_\_\_\_\_

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

14. Consider setting the compensation of Board Members for 2013 for a maximum of twelve meetings at the maximum rate per meeting as authorized by ORC 3313.12 (currently \$125.00 per meeting) as provided in Board of Education Bylaw 0147.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

15. Consider approving, per directive of the O.H.S.A.A. Track & Field Manual, Columbiana High School's participation in indoor track during the 2012-2013 school year at various area universities and colleges.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

16. Consider approving employment of Tammy Coppock in the posted Dixon School cook position (4.5 hours per day-186 days per year prorated for the 2012-13 school year), as recommended by the Superintendent, with compensation in accordance with Board-approved schedules and retroactive to 10/29/2012.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

17. Consider approving change in contract status from probationary to regular for J. Casey Cusick, aide, as recommended by the Superintendent and effective November 2, 2012.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

18. Consider employment of the following personnel as game help (scoreboard, ticket takers, stat boards) for the 2012-2013 school year, as recommended by the Superintendent.

Larry Baughman	Wayne Witmer
Ray Steeb	Cindy McCoy
Bonnie Wilkinson	Nancy Tirpak
Jennie Hum	Stephanie Baylor
Mary Calinger	Jason Calinger
Virginia Spatholt	Carol Scott
Bonnie Steeb	Haylee Baughman
Linda Barkley	Karla King
Joanne Harrold	Alexandra Marsco
Barb Baughman	Keith Barkley
Vicki Kataro	

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

19. Consider employment of Brenda Melott in the posted bus driver position (4 hours per day – 186 days per year prorated for the 2012-2013 school year), as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, and retroactive to November 2, 2012, pending verification of all credentials.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

20. Consider employment of the following personnel as Director, Supervisor or Coach of a Pupil Activity Program for the 2012-2013 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Assistant Varsity Track Coach

Kris Reash

Middle School Track Coach

Alix Veitz

Assistant Baseball Coach

Jerry Ensley

Aaron Walker

Assistant Softball Coach

Michael Ross

Middle School Boys Skills Development – Basketball (5<sup>th</sup>) – shared contract  
Tad Lease

Athletic Trainer - .25x contract  
Michael Kenneally

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

21. Consider employment of the following personnel on a Supplemental Contract for the 2012-2013 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules.

Middle School Track Coach  
Zach Hertel

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

22. Consider resignation of Rita Mint, district bookkeeper, effective December 13, 2012.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

23. Consider approval of a resolution declaring the necessity of submitting the question of the issuance of school improvement bonds, in the aggregate principal amount of \$4,000,000.00 to the electors of the school district pursuant to Section 133.18 of the Ohio Revised Code.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

24. Consider approving extension of parental leave through the end of the 2012-2013 school year for Colleen Campbell, high school chemistry and physics teacher.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

25. Consider second reading and approval of the following new policies, revisions, and replacements to Board Policy which received a first reading at the November 6, 2012 Board meeting.

Delete

Operations 8120: Declaration regarding material assistance/non-assistance to a terrorist organization (DMA)

Revise 1220 through 6460

Administration 1220: Employment of the superintendent

Administration 1310: Employment of the treasurer

Administration 1520: Employment of administrators

Professional Staff 3120: Employment of professional staff

Professional Staff 3120.04: Employment of substitutes

Professional Staff 3120.05: Employment of personnel in summer school and adult education programs

Professional Staff 3120.06: Selecting student teachers/administrative interns

Professional Staff 3120.07: Employment of casual resource personnel

Professional Staff 3120.08: Employment of personnel for co-curricular/extra-curricular activities  
Classified Staff 4120: Employment of classified staff  
Classified Staff 4120.04: Employment of substitutes  
Classified Staff 4120.08: Employment of personnel for co-curricular/extra-curricular activities  
Finances 6320: Purchases  
Finances 6440: Cooperative Purchasing  
Finances 6450: Local purchasing  
Finances 6460: Vendor relations

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Bylaws 0160 – 0167.2: Use of personal communication devices  
Bylaws 0160 – 0168: Minutes  
Administration 1411: Whistleblower protection  
Administration 1422: Nondiscrimination and equal employment opportunity  
Program 2260: Nondiscrimination and access to equal educational opportunity  
Program 2340: Field and other district-sponsored trips  
Program 2623: Student assessment and academic intervention services  
Professional Staff 3122: Nondiscrimination and equal employment opportunity  
Professional Staff 3142: Non-renewal of a teacher contract  
Professional Staff 3211: Whistleblower protection  
Classified Staff 4122: Nondiscrimination and equal employment opportunity  
Classified Staff 4211: Whistleblower protection  
Students 5112: Entrance requirements  
Students 5136: Personal communication devices  
~~Delete~~ Students 5136V1: Wireless communication devices  
~~Delete~~ Students 5136V2: Wireless communication devices  
Students 5410: Promotion, academic acceleration, placement, and retention  
Students 5460: Graduation requirements  
Students 5517.01: Bullying and other forms of aggressive behavior  
Finances 6107: Authorization to accept and distribute electronic records and to use electronic signatures  
Property 7300: Disposition of real property/personal property  
Property 7530.02: Staff use of personal communication devices  
Property 7542: Access to district technology resources from personal communication devices  
Operations 8210: School calendar  
Operations 8462: Student abuse and neglect  
Operations 8800: Religious/patriotic ceremonies and observances  
Operations 8900: Anti-fraud

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

26. Consider approving the following personnel as Volunteer for a Pupil Activity Program for the 2012-2013 school year, as recommended by the Superintendent.

5<sup>th</sup> Grade Boys Basketball Skills Development (volunteer)

Austin Barbato

Todd Mazei

Assistant Wrestling Coach (volunteer)

Bob Davis

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

27. Consider approving employment of the following personnel for the 2012-2013 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules and retroactive to the first day worked, pending verification of all credentials.

Substitute Support Staff

Peggy Mills  
Arlene Brooke Hitchcock  
Guillermina Garnica

Substitute Teachers

Briana Lorenzini

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

28. Consider approving the amended Nonbargaining Unit Handbook as provided with this agenda.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

29. Consider employment of Dorlene Kelley in the posted preschool aide position (2.5-5 hours per day subject to student attendance – 186 days per year prorated for the 2012-2013 school year), as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, and retroactive to November 16, 2012, pending verification of all credentials.

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

30. Hold a first reading of the following new policies, revisions, and replacements to Board Policy.

Administration 1520: Employment of Administrators  
Delete Professional Staff 3220.03: Evaluation of teachers on limited contract

(No action)

31. President's Report
32. OSBA Legislative Liaison Report
32. OSBA Student Achievement Liaison Report
33. Columbiana County Career Center Board Member Report
34. Date of next Board meeting: Tuesday, January 8, 2013, at 6:30 p.m. in the high school Media Center.

35. Consider an Executive Session for the employment, dismissal, or compensation of an employee or the investigation of charges or complaints against an employee, possible litigation and matters required to be kept confidential by federal law, rules or state statutes.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

36. Adjournment

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_