

Board of Education:  
Mark Hutson  
Kelly Witmer  
Randal Guy  
Anthony Roncone  
Dr. Jay Hertel

# Columbiana

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## Exempted Village Schools Board of Education

Donald Mook  
*Superintendent*  
Lori Posey  
*Treasurer*

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Regular Meeting                      High School Media Center                      Tuesday, November 5, 2013 – 6:30 p.m.

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NOTICE: This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 7.

1. Pledge to the flag
2. Roll Call
3. Adopt Agenda

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

4. Superintendent's Report
  - A. School of Honor
  - B. Transportation

5. Nutrition, Inc. report

6. Principals' Reports

7. Public Input

8. Consider an Executive Session for the employment, dismissal, or compensation of an employee or the investigation of charges or complaints against an employee, possible litigation and matters required to be kept confidential by federal law, rules or state statutes as defined by ORC 121.22.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

9. Consider approving an amended appropriation resolution totaling \$11,376,142.21 for 2013-2014 as submitted by the Treasurer.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

10. Consider approving an amended certificate of estimated resources totaling \$15,687,008.20 as submitted by the Treasurer.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

11. Consider approving the Section 125 Flexible Benefit Plan Adoption Agreement for 2014 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

12. Consider setting the Tutor/Home Instruction Tutor rate at \$25.00 per hour for the 2013-2014 school year.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

13. Consider approving an increase in the substitute support staff hourly rate, effective January 1, 2014, to \$7.95 per hour to match the new minimum wage rate effective that same date.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

14. Consider approving a contract with Transit Service for bus maintenance and repair as needed for the 2013-2014 school year at a cost of \$55.00 per hour for labor.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

15. Consider approving a one year roof maintenance contract with Boak & Sons, Inc. for Columbiana High School and South Side Middle School, effective October 2013, at a cost of \$3,846.00, including two maintenance inspections per year.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

16. Consider approving a Time and Materials Service Agreement with Gardiner Trane Co. for Joshua Dixon Elementary, South Side Middle and Columbiana High Schools at a cost of \$7,488.00, including 96 labor hours a year, additional regular hours to be billed at \$78,00 per hour, contract effective from October 1, 2013 through September 30, 2014.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

17. Consider accepting the resignation of Gregory Kibler as head boys track coach, effective October 25, 2013.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

18. Consider approving employment of William Tyler Best as Joshua Dixon Elementary School Aide for the 2013-2014 school year, as recommended by the Superintendent, 4 hours per day/186 days per year (pro-rated for the current school year), compensation at Board-approved rates, and retroactive to his first day worked, pending verification of all credentials.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

19. Consider a resolution that transportation of the following students by school conveyance is impractical and authorizing a contract with the parents or guardians of the listed pupils to pay them in lieu of transportation services for the 2013-2014 school year.

Cardinal Mooney  
Callan Herberger  
Denver Martin

St. Charles  
Jerrett Herberger

Montessori School of the Mahoning Valley  
Spencer Vernon  
Vivian Jeffries

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

20. Consider approving the following as Volunteer for a Pupil Activity Program for the 2013-2014 school year, as recommended by the Superintendent.

Dixon Classroom  
Nick Barborak  
Daniella Clancy  
Kathy Keaggy  
Heather Kufleitner  
Stephany Oesterreich  
Kelley Quigley  
Melissa Yacovone

Jodi Bucci  
Brooke Hitchcock  
Leigh Ann Kocanjner  
Brandy Mitchell  
Stephanie Patrick  
Harold (Jan) Winnale

Drama Club  
Courtney Dilworth  
Rick Dilworth

Girls Basketball  
Matt Liggett  
John Rapp  
Jeff Hammond

Wayne Witmer  
Greg Clark

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

21. Consider approving employment of the following personnel as Director, Supervisor or Coach of a Pupil Activity Program for the 2013-2014 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Head High School Wrestling Coach (shared contract)(formerly volunteer)  
Chris Canale

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

22. Consider approving employment of the following personnel as Director, Supervisor or Coach of a Pupil Activity Program for the 2013-2014 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Assistant High School Wrestling Coach (shared contract)(formerly volunteer)  
Brian Pearl

5<sup>th</sup>-6<sup>th</sup> Grade Skills Development – boys basketball (shared contract)  
Wes Cross  
Scott Bryarly

Assistant Golf Coach/Girls Golf Coach (formerly volunteer)  
Chad Moreschi

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

23. Consider second reading and approval of the following new policies, revisions, and replacements to Board Policy which received a first reading at the October 8, 2013, Board Meeting.

Administration 1220: Employment of the superintendent  
Administration 1310: Employment of the treasurer  
Administration 1520: Employment of administrators  
Administration 1630.01: FMLA leave  
Administration 1662: Anti-harassment  
Program 2271: Postsecondary enrollment programs  
Program 2430: District-sponsored clubs and activities  
Program 2431: Interscholastic athletics  
Program 2623.02: Third grade reading guarantee  
Professional Staff 3120: Employment of professional staff  
Professional Staff 3362: Anti-harassment  
Professional Staff 3430.01: FMLA leave  
Classified Staff 4362: Anti-harassment  
Classified Staff 4430.01: FMLA leave  
Students 5111: Eligibility of resident/nonresident students  
Students 5310: Health services  
Students 5340: Student accidents  
Students 5513: Care of school property  
Students 5517: Anti-harassment  
Students 5517.01: Bullying and other forms of aggressive behavior  
Finances 6152: Student fees, fines, and charges  
Property 7300: Disposition of real property/personal property  
Operations 8210: School calendar  
Operations 8390: Animals on district property  
Operations 8405: Environmental health and safety issues  
Operations 8462: Student abuse and neglect  
Operations 8510: Wellness  
Relations 9160: Public attendance at school events  
Relations 9270: Equivalent education outside the schools (home schooling)  
Relations 9700: Relations with special interest groups

Motion: \_\_\_\_\_ Second by: \_\_\_\_\_ Vote: \_\_\_\_\_

24. Consider approving a contract with the Mahoning County ESC to provide services to students qualifying under the Bureau of Vocational Rehabilitation VRP3 Project, compensation not to exceed \$2,660.00 for the period from October 1, 2013 through September 30, 2014.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

25. Consider approving a Memorandum of Understanding to the current negotiated agreement between the Columbiana Exempted Village Board of Education and the Columbiana Education Association regarding the addition of explanatory language to Article VIII: Benefits (biometric screening and health risk assessment), and update to Appendix B: Supplementals (compensation to Mentors). (Full MOU provided with this agenda.)

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

26. Consider approving an addendum to the contract of Lance Hostetler, High School Principal, effective August 1, 2013 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

27. Consider approving an addendum to the contract of Kim Sharshan, Elementary Principal, effective August 1, 2013 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

28. Consider approving an addendum to the contract of David Buzzard, Middle School Principal, effective August 1, 2013 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

29. Consider approving an addendum to the contract of Kim VanKleeck, Transportation Coordinator, effective July 1, 2013 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

30. Consider approving an addendum to the contract of Jim Marino, Custodian/Maintenance Supervisor, effective July 1, 2013 as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

31. Consider approving the Nonbargaining Administrative Classified Employees Employee Handbook as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

- 32. Consider approving the Nonbargaining Medical Professional Employees Employee Handbook as provided with this agenda.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

- 33. President's Report

- 34. OSBA Legislative Liaison Report

- 35. OSBA Student Achievement Liaison Report

- 36. Columbiana County Career Center Board Member Report

- 37. Date of next Board meeting: Tuesday, December 10, 2013, at 6:30 p.m. in the high school Media Center.

- 38. Consider an Executive Session for the employment, dismissal, or compensation of an employee or the investigation of charges or complaints against an employee, possible litigation and matters required to be kept confidential by federal law, rules or state statutes as defined by ORC 121.22.

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_

- 39. Adjournment

Motion:\_\_\_\_\_ Second by:\_\_\_\_\_ Vote:\_\_\_\_\_