

Board of Education
Mark Hutson
Kelly Witmer
Anthony Roncone
Michael Clark
Scott Caron

Columbiana

Exempted Village Schools Board of Education

Donald Mook
Superintendent
Lori Posey
Treasurer

Regular Meeting High School Media Center Tuesday, July 14, 2015 – 6:00 p.m.

NOTICE: This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 5.

1. Pledge to the flag
2. Roll Call
3. Adopt Agenda

Motion: _____ Second by: _____ Vote: _____

4. Superintendent's Report
 - A. Update Summer Maintenance
 - B. Ohio PARCC – Out
 - C. Ward Athletic Complex
 - D. Transportation

5. Public Input

6. Consider an Executive Session in accordance with ORC 121.22 for the sole purpose of consideration of any of the following matters:

One or more, as applicable, of the following items with respect to a public employee or official:

Appointment Employment Dismissal
 Discipline Promotion Demotion
 Compensation
 Investigation of charges/complaints (unless public hearing requested)

The purchase of property for the public purposes or for the sale of property at competitive bidding.

Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Matters required to be kept confidential by federal law or rules or state statutes.

Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Motion: _____ Second by: _____ Vote: _____

7. Consider approving the June 2015 financial reports.

Motion: _____ Second by: _____ Vote: _____

8. Consider approving employment of Ashlee Michael as Science Teacher, grades 7-8, for the 2015-2016 school year, as recommended by the Superintendent, compensation in accordance with Board-approved schedules, pending verification of all credentials.

Motion: _____ Second by: _____ Vote: _____

9. Consider approving employment of Kendal Malsch as Intervention Specialist, grades 5-6, for the 2015-2016 school year, as recommended by the Superintendent, compensation in accordance with Board-approved schedules, pending verification of all credentials.

Motion: _____ Second by: _____ Vote: _____

10. Consider authorizing the Treasurer to enroll in a Workers' Compensation Group Rating and Risk Management Program for 2016.

Motion: _____ Second by: _____ Vote: _____

11. Consider approving the amended Nonbargaining Medical Professional Employee Handbook, as provided with this agenda.

Motion: _____ Second by: _____ Vote: _____

12. Consider approving employment of Jennifer Sloan, as Title/Intervention Specialist, grades K-8, for the 2015-2016 school year, as recommended by the Superintendent, compensation in accordance with Board-approved schedules, pending verification of all credentials.

Motion: _____ Second by: _____ Vote: _____

13. Consider approving employment of the following personnel on a Supplemental Contract for the 2015-2016 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules.

Freshman Class Advisor

Kathy Martin-Holley

Sophomore Class Advisor

Jennifer Sant

Senior Class Advisor – shared contract

Lisa Malcomson

Alana Rivello

Foreign Language Club – French

Lisa Malcomson

Foreign Language Club – Spanish

Kathy Martin-Holley

Interact Advisor – shared contract

Stephanie Baylor

Meg Silver

Instrumental Music Director

Charles Miller

Asst. Music Director

Megan Cowan

Vocal Music Director – grades 9-12

Megan Cowan

NHS Advisor

Jennifer Sant

Science Fair Coordinator

Patricia Springer

Speech & Debate – Head Coach

Trisha Nord

Student Government Advisor-High School – shared contract

Jennifer Sant

Detention Monitor

Brandi Brown

Susan Cappuzzello

Alex Hudak

Colleen McNeal

Middle School Drama – shared contract

Alex Hudak

Meg Silver

Intramurals – middle school

Zach Hertel

Vocal Music Director – grades 5-8

Megan Cowan

NJHS Advisor

Cathi Raub-Carney

Saturday School Monitor

Zach Hertel

Ron Moser

Student Government-middle school – shared contract

Stephanie Baylor

Jody Edwards

Yearbook Advisor-middle school – shared contract

Stephanie Baylor
Alex Hudak

Detention Monitor

Rae Ann Gorby

Drama – elementary production

Amanda Moore

Intramurals – elementary

Amanda Moore

Yearbook Advisor – elementary

Kristi Ebben

Asst. Varsity Football Coach

Ryan Wolf

Middle School Football Coach

Zach Hertel

Ron Moser

Middle School Volleyball Coach – grade 8

Jennifer Rogers

Junior Class Advisor – shared contract

Amber Waller

Prom Advisor – shared contract

Amber Waller

Motion:_____ Second by:_____Vote:_____

14. Consider approving employment of the following personnel as Director, Supervisor or Coach of a Pupil Activity Program for the 2015-2016 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Asst. Varsity Football Coach

Brian Pearl

Kris Reash

Jonathan Welsh

Video Production (TV Station) - summer

Josh Boone

Video Production (TV Station) - after school

Josh Boone

Junior Class Advisor – shared contract

Brooke Hitchcock

Prom Advisor – shared contract

Brooke Hitchcock

Speech & Debate Assistant Coach - shared contract

Angela Rosen

Daniel Rosen

Pam Pesa

Deanna Pesa

Auxiliary Unit Advisor - Flagline

Amy Baker

Student Government Advisor-High School – shared contract

Nancy Tirpak

Asst. JV Volleyball Coach

Danielle Bletso

Middle School Volleyball Coach – grade 7

Nancy Tirpak

Assistant Golf Coach - girls

Chad Moreschi

Motion: _____ Second by: _____ Vote: _____

15. Consider approving the following personnel as Volunteer for a Pupil Activity Program for the 2015-2016 school year, as recommended by the Superintendent.

Football Coach

Eamon Eavers

Swim Team Coach

Caroline McDermott

Volleyball Coach

Bonnie Wilkinson

Motion: _____ Second by: _____ Vote: _____

16. Consider approving employment of the following personnel for the 2015-2016 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Substitute Support Staff

Larry Baughman

Jon Doland

Justin Hoffman

James Hicks

Marilyn Johnson

Sarah Bacon

Jim Bettura, Sr.

Crystal Siembida Boggs

Autumn Howell

Vicki Bettura

Darlene Kelley
Kevin Kloss
Barbara Makosky
Ronald Pierce
Rebecca Roller
Glenda Simko

Karla King
Stephany Oesterreich
Brenda Melott
Julie Rambo
Nancy Shaffer
Judith Wilms

Motion:_____ Second by:_____ Vote:_____

17. Consider approval of the following fund transfers:

From 018-934J (Clipper Cafe) to 006 (Cafeteria Fund) - \$5,609.77
From 200-967I (Class of 2013) to 018-930J (HS Principal Fund) - \$169.89
From 200-967J(Class of 2014) to 018-930J (HS Principal Fund) - \$118.10

Motion:_____ Second by:_____ Vote:_____

18. Consider approving employment of Cinda Unkefer as Home Instruction Tutor for the 2014-2015 school year, as recommended by the Superintendent, compensation at the approved rate of \$25.00 per hour, retroactive to the first day worked.

Motion:_____ Second by:_____ Vote:_____

19. Consider approving, per recommendation of the Columbiana Public Library Board of Trustees, the re-appointment of Richard Barto as Library Trustee for a 7-year term effective July 1, 2015.

Motion:_____ Second by:_____ Vote:_____

20. Consider approving the Columbiana Public Library budget for 2016 as submitted by the Library Board of Trustees.

Motion:_____ Second by:_____ Vote:_____

21. Consider approving parental leave for Colleen Campbell, High School Science Teacher, for the 2015-2016 school year.

Motion:_____ Second by:_____ Vote:_____

22. Consider approving an HVAC "Time & Material" Maintenance Agreement with Gardiner Trane Co. for Joshua Dixon Elementary, South Side Middle and Columbiana High Schools at a cost of \$7,680.00, including 96 labor hours a year, additional regular hours to be billed at \$80.00 per hour, contract effective from October 1, 2015 through September 30, 2016.

Motion:_____ Second by:_____ Vote:_____

23. Consider approving employment of the following personnel to provide services, which fall within the guidelines of auxiliary services program, to the students of Heartland Christian School for the 2015-2016 school year.

Janice Szari – Speech Therapist – 10-15 hours per week
Diann Barron – Clerk – 24 hours per week
Kathy Jones – Intervention Specialist – 18-20 hours per week
Elizabeth LaRicca - LD Intervention Specialist – 19 hours per week
Tamra McCoy - Guidance/Intervention Specialist – 20 hours per week
Lindsey Sprouse – Nurse – 9 hours per week
Ashley Vogel - Reading/Math Intervention Specialist – 20-22 hours per week

Motion:_____ Second by:_____ Vote:_____

24. Consider approving employment of Nancy Bacon on a one-year, part-time contract, effective September 1, 2015, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules.

Motion:_____ Second by:_____ Vote:_____

25. Consider approving a one-year contract for Josh Boone, Technology Assistant, effective August 1, 2015 to July 31, 2016, as recommended by the Superintendent, per the contract provided with this agenda.

Motion:_____ Second by:_____ Vote:_____

26. Consider approving employment of Andrea Smesko, as part-time Technology Assistant, approximately 15-20 hours per week, for the 2015-2016 school year, as recommended by the Superintendent, compensation in accordance with Board-approved schedules, pending verification of all credentials.

Motion:_____ Second by:_____ Vote:_____

27. Consider approving employment of Leslie Costal on a one-year limited contract as Medical Professional-R.N. (non-bargaining unit member), effective July 1, 2015, compensation at Board-approved levels, as recommended by the Superintendent.

Motion:_____ Second by:_____ Vote:_____

28. Consider approving employment of Anita Webber on a one-year limited contract as Medical Professional (non-bargaining unit member), effective July 1, 2015, compensation at Board-approved levels, as recommended by the Superintendent.

Motion:_____ Second by:_____ Vote:_____

29. Consider approving employment of Brooke Hitchcock on a part-time, one-year limited contract as Medical Professional (non-bargaining unit member), effective July 1, 2015, compensation at Board-approved levels, as recommended by the Superintendent.

Motion:_____ Second by:_____ Vote:_____

30. Consider approving employment of Kevin Kloss, as Transportation Coordinator, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials.

Motion:_____ Second by:_____ Vote:_____

31. Consider approving employment of James Roberts, as Director of Buildings, Grounds & Maintenance, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules, pending verification of all credentials, effective August 1, 2015.

Motion:_____ Second by:_____ Vote:_____

32. Consider approving a contract addendum for Lance Hostetler, High School Principal, effective August 1, 2015, as provided with this agenda.

Motion:_____ Second by:_____ Vote:_____

33. Consider approval of tuition reimbursement, per contract, for Lance Hostetler, High School Principal, in the amount of \$1,497.00.

Motion:_____ Second by:_____ Vote:_____

34. Consider approving a contract addendum for Kimberly Sharshan, Elementary Principal, effective August 1, 2015, as provided with this agenda.

Motion:_____ Second by:_____ Vote:_____

35. Consider approving a contract addendum for Don Mook, Superintendent, effective August 1, 2015, as provided with this agenda.

Motion:_____ Second by:_____ Vote:_____

36. Consider authorizing the Superintendent to make modifications to bus routes.

Motion:_____ Second by:_____ Vote:_____

37. Consider approving employment of Robert Spaite as part-time High School Teacher for the 2015-2016 school year, as recommended by the Superintendent, with compensation in accordance with Board-approved schedules.

Motion:_____ Second by:_____ Vote:_____

38. Consider authorizing the Treasurer to enter into a contract with Coca Cola. (Contract provided with this agenda.)

Motion:_____ Second by:_____ Vote:_____

39. President's Report

40. OSBA Legislative Liaison Report

- 41. OSBA Student Achievement Liaison Report
- 42. Columbiana County Career Center Board Member Report
- 43. Date of next Board meeting: Tuesday, August 11, 2015, at 6:00 p.m. in the high school Media Center.
- 44. Consider an Executive Session in accordance with ORC 121.22 for the sole purpose of consideration of any of the following matters:

One or more, as applicable, of the following items with respect to a public employee or official:

- Appointment Employment Dismissal
- Discipline Promotion Demotion
- Compensation
- Investigation of charges/complaints (unless public hearing requested)

The purchase of property for the public purposes or for the sale of property at competitive bidding.

Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Matters required to be kept confidential by federal law or rules or state statutes.

Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Motion: _____ Second by: _____ Vote: _____

- 45. Adjournment

Motion: _____ Second by: _____ Vote: _____